



Grace at the Fray

Missionary Mobilizer

Full-Time Job Opening (Onsite or Remote) with Home Office of Mission-Sending Agency

Established in 1983, Serge is a non-profit, international missions agency dedicated to sharing the Gospel of Jesus Christ and bringing positive transformation to communities worldwide. To support our teams serving in 29 countries around the world, we are seeking a Mobilizer to join our Mobilization team.

The position is full-time and requires establishing a network of financial supporters and raising 100% of your salary. Benefits include comprehensive health insurance, 401(k) retirement plan, long-term disability, and paid leave. If you have a passion for faith-based work and coming alongside others, we invite you to apply.

Responsibilities

- Recruit for overseas teams with particular focus on long-term opportunities
- Field inquiries and shepherd recruits through the mobilization process
- Coordinate with field leaders to evaluate candidates and team staffing needs
- Travel and represent Serge at recruiting events throughout the year
- Actively network with key partners to pursue potential recruits
- Support the overall goals and projects of the Mobilization department
- Raise, develop and maintain personal support and prayer team.

Requirements

- A personal relationship with Jesus Christ and genuine desire to work in a dynamic, mission-driven environment, applying one's knowledge, skills and abilities to advance the Gospel.
- Demonstrates commitment to Serge Vision, Mission and Values.
- Experiences, embraces and effectively communicates the gospel concepts of repentance, forgiveness, and the daily application of God's grace in life, work and relationships.
- Exhibits grace and exercises discretion in all interactions (especially where sensitivity/confidentiality is needed) and possesses strong interpersonal skills with an ability to listen, support, and communicate effectively.
- Minimum three years of work or ministry experience related to cross-cultural ministry
- Minimum of Bachelor's degree or comparable experience in related fields.
- A self-starter who demonstrates ambition, initiative, and an ability to multi-task and engage numerous recruiting leads while completing assignments in a timely manner
- Ability to work effectively both independently and within a team.
- Ability to travel
- Proficient with MS and MAC OS, web browsers, Google products, Zoom, and other web-based software.

Desired Qualifications

- Training in Ministry or Leadership
- Experience leading in mentorship and discipleship relationships.
- Flexible and displays a learner's posture

To Apply, send resume and cover letter with salary requirement to Human Resources at HR@serge.org. For more information about our mission agency, visit www.serge.org.

February 10, 2026