



Grace at the Fray

## Area Director for Renewal

*Job Opening with Mission Agency Home Office, Jenkintown, PA*

Serge is a non-profit, international missions agency dedicated to sharing the gospel of Jesus Christ and bringing positive transformation to communities worldwide. Established in 1983, Serge has built a vibrant Renewal ministry, focused on helping people grow by God's grace to fulfill their part of the Great Commission. Every year, our Renewal ministries reach hundreds of thousands of people through Serge publications, podcasts, and conferences. We also invest deeply in ministry leaders around the world through one-on-one spiritual mentoring and distance training programs.

We are looking for a uniquely qualified person to lead our Renewal ministries in this next season of growth. Position is full-time with benefits and requires working locally at the Home Office. Benefits include comprehensive health insurance, 401(k) retirement plan, long-term disability, and paid leave. If you have a passion for faith-based work and the expertise for this key leadership role, we invite you to apply.

### Responsibilities

- Lead, coordinate, and integrate the work of Serge's Renewal ministries with the work of the mission as a whole.
- Partner with Senior/Deputy Director of Mission to integrate the values of the gospel into every area of life within Serge.
- Steward and shepherd all Renewal ministries including discipling, teaching, training, media, and publication ministries.
- Collaboratively set direction and vision for Renewal ministries ensuring they remain aligned with the larger vision, mission and strategic planning of Serge.
- Lead and collaborate with Associate Area Directors for Renewal to ensure effective planning, budgeting, and staff oversight.
- Engage in fundraising on behalf of Renewal under the supervision of the Executive Leadership Team and/or Development Team.
- Network on behalf of Serge to grow the organization's influence and connections with like-minded churches, networks and ministries.
- Speak, disciple, train, and write on behalf of Serge, both domestically and internationally.

### Requirements

- Graduate theological education degree plus 10 years of ministry experience required; ordination in Reformed denomination is strongly desired.
- Demonstrated gifts of leadership and administration coupled with a strong gift of teaching, writing, and/or discipling.
- Proven team leadership abilities with a minimum of 5 years experience creating and leading effective teams.
- Ability to work effectively with senior level leaders in both the Home Office and the field to accomplish Serge's larger mission and vision.
- Ability to reach next generation leaders with the gospel of grace and to expand the work of renewal with them.
- Has a vision to contextualize the gospel in a relevant way in varying cultures and contexts.
- Able to articulate the way that the gospel of grace leads to personal sanctification and intimacy with God in one's own daily life; graduate of Serge's Sonship or Discipleship Lab preferred.
- Overseas living experience preferred.
- Ability to provide ongoing pastoral and community care within Serge by loving others in ways that deepen and apply the gospel to their lives.

**To Apply**, send CV and cover letter with salary requirement to Anita Wessner at [HR@serge.org](mailto:HR@serge.org). For more information about our mission agency, visit [www.serge.org](http://www.serge.org).

10/25/2024