

# GRACE POURED **OUT**

12-MONTH MINISTRY REPORT **JUNE 2020 – MAY 2021**

*Serge*

Grace at the Fray





## *Dear friend,*

I want to thank you for being a vital part of this mission of grace. The Lord has used you to establish churches and transform communities. Your generosity has advanced His Kingdom here on earth.

I confess that in some ways, the past year feels like it added to the chaos from 2020. We didn't get much of a breather between major headlines from Covid, politics, and natural disasters. I have found it exhausting.

I have also suffered from crippling knee pain. I would much rather talk about weakness than actually be seen as weak — physically or otherwise. It is humbling.

Yet, right in the middle of weariness, God pours out His grace.

The birth of my first grandchild has been a particular source of joy to me this year and a sure way to make me smile. This is grace.

And while missionaries feel the weight more acutely, I see God pouring out His grace:

- missionaries safely evacuated amid a violent uprising and in a pandemic
- church plants growing in membership
- new believers baptized
- businesses surviving lockdowns
- 26 new missionaries deployed
- 40 new missionaries appointed - one of our highest years ever

The world suffers under deep pain and brokenness, but God remains Immanuel, God With Us. He pours out grace like oil on our heads. Indeed, in the face of our weakness, He takes great pleasure in showing His glory.

As I've thought about teams that have been on the field since the early days of Serge, I see God's grace poured out over and over again. He has sustained us through natural disasters, tribal violence, team conflicts, fires, and Covid.

God has grown flourishing gospel communities with multi-generational impact. And some extend across continents.

I trust that you will be encouraged by these stories of what God has done through your generosity. You should know that this report is just the tip of the iceberg.

Thank you for being part of the Serge family. These stories are your stories of grace poured out.

For the world's good and God's glory,

A handwritten signature in black ink, appearing to read 'Bob', with a long, sweeping horizontal line extending to the right.

Bob Osborne **EXECUTIVE DIRECTOR**

*The world  
suffers  
under deep  
pain and  
brokenness,  
but God  
remains  
Immanuel,  
God With Us.*





**YOU DOUBLED DOWN** on Kingdom work during a year of upheaval and turmoil. You saw the gospel opportunities that crisis can bring, and you gave.

**THROUGH YOUR GENEROSITY**, you cared for missionaries during a challenging year. And you sent new missionaries — all to share the love of Jesus with the hurting and the lost.

**THANKS TO YOU**, the sick have been healed, the hungry fed, gospel communities established, and new brothers and sisters escorted into the family of God. **You have been a part of God's grace poured out.**



*Between June 2020 and May 2021...*

# 26

missionaries deployed to nine countries

# 3

new teams launched:  
London — Hounslow  
2 in South Asia

# 3

new books published in the Gospel-Centered Life in the Bible series (Ecclesiastes, Revelation, and Titus)

# 3,192

people viewed webinars on practical gospel application

# 236

people were mentored through Sonship

# 50

people were trained as Sonship mentors through Discipleship Lab

# 195

Go Forms were received — a 9-year high — that's 195 people exploring becoming missionaries





YOU ARE BUILDING

# GOSPEL COMMUNITIES

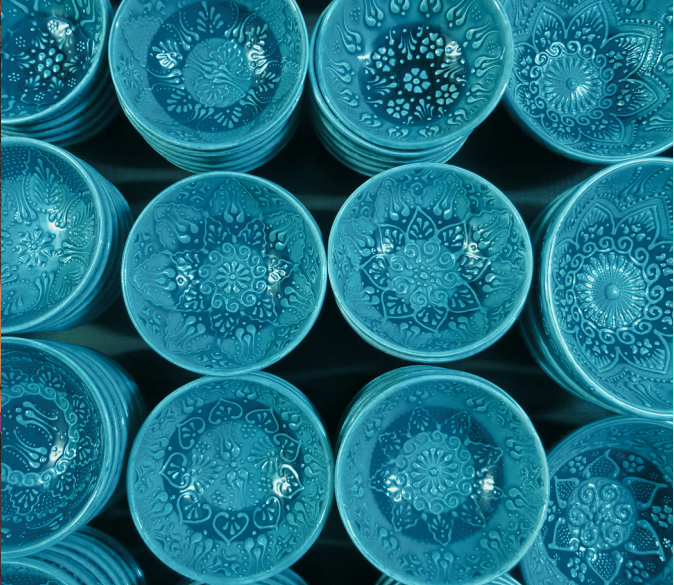
...THROUGH

## Medicine

- Last year new Serge workers launched a diabetes research program in Guatemala serving a community that literally lives in a landfill. **You are showing the face of God to people who have been thrown away and forgotten by society.**
- In a country that travels by foot, lower-leg injuries can be a death sentence. This year, the surgical team at Kibuye Hope Hospital performed their 1,000th SIGN (intramedullary) nail operation, representing **1,000 people who can now walk. Because of you**, Serge doctors are innovating newer and cheaper life-saving surgeries such as this one. And they are also training the next generation of Burundian physicians.
- **You are changing the face of healthcare in one of the poorest countries in the world.** In February 2020, Hope Africa University graduated 96 new physicians — its biggest class ever. These 96 new doctors join 92 who have gone before them to make 188 total graduates (44% of whom are women) — doubling the number of physicians in Burundi in 2012.



■ 267 malnourished children were cared for in the Bundi-Nutrition program, a long-standing service in Bundibugyo, Uganda. **Your care for medical missionaries meant that they could see 147 of the children discharged as cured** after attending the program for just 10 weeks.



**I REMEMBER SO MANY KIDS RUNNING AROUND** when we served in Bundibugyo, Uganda, 36 years ago. Little boys, many orphans, 5 and 6 years old. They would hop our fence and steal our mangos.

These were kids who had no future. In the wake of Idi Amin, there was no one to raise them, educate them, or care about them. They were exactly the kids Christ School Bundibugyo (CSB) wanted to reach.

Today, these same kids who have since graduated from CSB are the leaders in their community. They are the doctors, the teachers, the ministry leaders. They are truly changing the face of the country.

I left Uganda in 2000, but recently heard about a gathering of about 32 CSB graduates who are now doctors thanks to a scholarship fund. When asked how we could pray for them, they answered, "God has given us a wonderful gift. We were orphans, and now we are doctors. Pray we don't forget the love of Christ that brought this opportunity to us. And pray we don't forget the love of Christ when caring for our patients."

This is why it is so important to think of missions not in 5-year increments but 50-year increments. — **Dan H, Associate Director of Mission**



...THROUGH

## Business

- **Your support is opening doors for the gospel, even during lockdowns.** While the shops were closed during lockdowns, book tables in front of the Asha shops led to new relationships including two Hindi university students curious about Jesus. One said, "So who is this Jesus? I don't know anything about him. I know the name, and I know there is a book called the Bible, but I've never had a Christian friend. And I don't know anything else about Jesus."
- **You made sure that people have access to mental, emotional, and spiritual care.** Serge counselors serving in multiple countries all reported a marked increase in clients. The emotional and mental toll of the last couple of years has provided new opportunities to give real help and gospel love.
- The Freedom Bakeries in South Asia continue to be nominated for and win "best of" awards in their city. And they continue hiring women out of the sex trade, **introducing them to Jesus**, giving them job skills and a future for themselves and their children. The daily pain and trauma the missionary team interacts with makes this work especially trying. **Your support means they have access to the extra care they need to continue.**
- More than 100 craftspeople now contribute to the wares sold by the ceramic business opened five years ago in North Africa. The beautiful ceramics represent a labor of love to employ and share the hope of Jesus with people who have never heard. And they represent **your generous support** to open businesses, send missionaries, and care for them. So they can **build gospel communities**.



# YOUR GLOBAL IMPACT

God is growing His Kingdom all over the world through donors like you and missionaries — *laying down our lives together* to share the gospel with others.

People will go to hard places and do hard things for a really long time — if they know that someone has their back. **Thank you for having these missionaries' backs.**

Each of these dots represents a snapshot of the incredible gospel impact you have had in the lives of countless individuals, families, and communities.

## Netherlands

For 28 years, the team has been a part of growing the Church in Amsterdam through evangelism, church planting, leadership training, and the arts. As they have come out of Covid restriction this year, the team is gaining new traction through gathering artists and teaching evangelism.

## UK

A new church planting team is beginning work in one of London's most diverse and troubled areas. Meanwhile, the other 5 Serge churches in London continue to have new attendants by Zoom. This year saw several conversions among the immigrant population they serve.

## Ireland and Northern Ireland

After 35 years in Ireland, Serge missionaries still walk with Irish church planters and continue their posture as partners invaluable to the process but not taking center stage. Countless pastors and churches now preach the gospel. And despite repeated lockdowns at the launch of a new church, new visitors continue to come.

## Spain

The new rental space for the church plant, La Iglesia de Reconciliación, is double the size of the previous building and is already too small. It's amazing to see how the church has grown during severe lockdowns.

## North Africa

Despite whole teams being laid low by Covid, one team has opened a new business. They offer mental health care to the international community at a time when mental health issues in the region are skyrocketing. They teach cohorts on biblical counseling, trauma, attachment and bonding, addiction, and team conflict/resolution.

## DR Congo

The team in the DRC endured a rapid evacuation during Covid when rebel forces raided their village. They're waiting for more political stability so they can re-enter their work at the local hospital. And there is a new couple eager to join the team.

## Burundi

Over the last eight years, the Serge team of Doctors at Hope Hospital in Kibuye has worked with Hope Africa University. They train new doctors, innovate new and cost-effective surgical options, opened a pediatric unit, run a feeding program for malnourished children, and expand options for optic care, including cancer care. They set out to change the face of healthcare in one of the poorest countries in the world — and they are doing just that.

## Czech Republic

The two church plants in Prague have finally resumed in-person services. This means the team can now meet in person with those who reached out with spiritual curiosity during lockdowns.

## Austria

The church plant continues to thrive, and is a source of Jesus-focused hope in a post-Christian culture. The team continues to see open doors to facilitate new church plants and train pastors in the gospel.

## Romania

During lockdowns, the team opened a new woodworking workshop, trained impoverished Roma youth in creating custom pieces and furniture restoration. Through shared creativity, the team formed lasting relationships with kids, now young adults, providing job skills, sharing the love of Jesus, shepherding them into leadership roles.

## Middle East

The need for counseling continues to exceed the counseling team's capacity, meaning the field is ripe for gospel intervention. Meanwhile, the business for transformation team hosted professional training programs giving them further relational reach into the business world.

## South Asia

Amid much persecution, even to the point of death, the team saw more than 50 baptisms last year. And significant church planting growth, even among people who had never heard the gospel before. As the Delta variant swept through, one team produced medical equipment. And they provided mental health care and mental health training for pastors.

## Southeast Asia

Two new teams landed in-country this year. One team is working at a seminary teaching the next generation of Southeast Asian church leaders. The other new team is opening another Freedom Bakery. They'll hire women out of the sex trade, show them dignity and the love of Jesus, and begin a new cycle of restoration in their and their children's lives.

## Uganda

The first-ever Literacy Camp at Christ School Bundibugyo was a huge success. Students made tremendous progress during the 10 weeks. Every student scored in the top 17% and most in the top 2% on the Early Grade Reading Assessment. As literacy is a top indicator for breaking poverty cycles, this is a really big deal.

## Kenya

One of the teams works with Muslim refugees and young men in one of the largest slums in East Africa. They've also been developing a medical care business that allows for neighborhood-based care for refugees, pregnant and new mothers, and those with chronic illnesses. Last year through English and computer literacy programs, the team helped young men launch both a welding business and a propane business.

## Japan

The team continues to have more opportunities than they can meet to mentor Japanese pastors in grace as they lead or plant new churches. After years of Serge pouring into national and international church leadership in the country, there is now momentum with an exponential reach throughout the country.

## USA

Through our first two regional hubs in the Carolinas and Virginia, weary pastors are being renewed. And churches are experiencing gospel life breathed into them, high schoolers are being mentored, and a police department is being chaplained by a Serge missionary.

## Guatemala

The team mentors and counsels pastors in a country still healing from war while also offering medical care among the poorest of the poor. They show dignity and offer love in the name of Jesus.

## Peru

While offering theological training for the next generation of church leaders, the team also fed 125 people per month during continued Covid lockdowns. And they mentored 40 teens through their church.

## Chile

With one of the strictest lockdown policies in the world, the team could leave the house only two times a week for two hours. They spent that time providing meals, groceries, homemade heaters, and cook-tops to the needy. And they kept in touch with church leadership, encouraging them during this difficult time.

Movements of grace reaching **all people**, renewing **all believers**, and restoring **all things** for the world's good and God's glory.

MORE THAN **325**  
MISSIONARIES  
SERVING IN  
**25** COUNTRIES



YOU ARE BUILDING

# GOSPEL COMMUNITIES

...THROUGH

## Church Planting, Pastoral Ministry, and Discipleship

- In July 2021, Reconciliación Church in Granada, Spain, welcomed 19 new members (a membership increase of 38%), **2 of whom were new adult believers and were baptized.**
- **You helped launch a new team in London** with the goal of starting a church in a neighborhood that for generations has been home to Hindus, Muslims, and Sikhs.
- Another London-based team held their first worship service with Muslims and Muslim-background believers in attendance.
- In November, **you helped bring a long-awaited dream to fruition in Romania.** A new English-speaking church, Cluj Christian Fellowship, had their first worship service. As the international population of Cluj increases, English is more and more the language people have in common, particularly between Romanians and Hungarians.
- After 5 years of leading Sonship “Grace Week” in Japan, discipling missionaries and pastors, we passed the baton to Japanese leadership. Then, this year’s much anticipated Grace Week was canceled due to Covid. But several Japanese pastors decided to host “Grace Weekends Online.” In November, over 90 ministry workers gathered every Saturday morning to worship, pray, and seek renewal from the Holy Spirit. The vast majority of the participants are Japanese Christians from all over the country. This depth and breadth of discipleship would never have happened without the pandemic. **And it represents the ongoing impact of deep ministry that you supported.**
- **Your generosity is bringing Serge local here in the States.** The Serge Hubs in Virginia and the Carolinas are pouring into weary and burnt-out pastors, ministering to burdened police officers, and facilitating connections to global missions.



**TWENTY FIVE YEARS AGO**, Leila moved from South Asia to London to go to college. She was eager to meet other followers of Jesus.

She found New Life Masih Ghar (NLMG), a Serge church plant strategically located in the largest South Asian community outside of South Asia. Until that moment, Leila had thought that she was the only South Asian Christian. Through NLMG, she found fellowship, discipleship, and home.

When she finished school, she wanted to stay in London and minister to her fellow countrymen but needed a visa. Meanwhile, the Serge team had been dreaming about starting a thrift store catering to South Asian women. It was an easy decision to ask Leila to run the shop.

They called it Asha Shop. Asha means “hope” in Hindi. And it quickly became a natural gathering spot and venue for evangelism and relationship building.

Today, 25 years later, there are 5 Asha shops and 25 employees. They serve as places for people to become “belongers” in the Christian community long before they are believers. They host ladies’ tea and serve as the backdrop for spiritual conversations. And the proceeds fund ministry back in their home country.

There are also now 5 church plants reaching people from various backgrounds. This depth and breadth of ministry is what longevity of missionary service can produce.



...THROUGH

## Missionary Care

- **You added a layer of care for missionary families.** Through structured virtual hangouts, Serge missionary kids (MKs) got to connect with other MKs who, while living in other parts of the world, share many of the same emotional journeys and spiritual battles. This support added during Covid will remain indefinitely for Serge kids aged 0-26 (299+).
- As tribal violence erupted near a rural medical clinic with Serge staff, the required crisis management plan that every Serge team maintains was swiftly put into action. **Emergency evacuations are traumatic experiences, but** the funds were there to get missionaries to safety and then into debriefing and counseling because of **donors like you.**
- **You’re raising up the next generation of Christian leaders.** Last year 11 interns and 5 apprentices deployed — despite quarantines and travel delays due to Covid. They’ll be disciplined in their faith, mentored in missions, and trained in leadership and service. Whether they return to the field long-term or return to the US, they’ll be forever changed in how they engage the people in their lives.
- Despite all the barriers of the last couple of years, new missionaries continue to sign up to go share the love of Jesus with the hurting and lost. **Because of you, they are being sent and cared for.**







# Thank You!

Through your prayer, giving, and time, **you have been a part of God's grace poured out this year.**

You have been a part of feeding malnourished children, of surgery being available to heal the blind and lame, of new brothers and sisters calling on the name of Jesus for the first time, and of countless people growing in their faith. And of others stepping out into missions both here in the States and abroad. **You have brought God's grace to the fray.**

On behalf of all the lives you have impacted through your generosity, both missionaries and the people they serve — **Thank You.**

## Prayer Requests FOR 2022

- The location for a 3rd Freedom Bakery has just been secured. Pray for the logistics, but mainly for the women whose lives will be rescued from the sex trade. Pray that even now God would be preparing their hearts for Him.
- As we consider new locations in need of medical teams, pray that God would lead and open doors.
- Serge missionaries are planning on arriving at two new fields in the coming months. Pray for these families as they transition their lives. And for the people they will serve and who will encounter Jesus through them.

# SERGE LEADERSHIP

## EXECUTIVE LEADERSHIP TEAM

Bob Osborne EXECUTIVE DIRECTOR	Josiah Bancroft SENIOR DIRECTOR OF MISSION	Matt Allison SENIOR DIRECTOR OF OPERATIONS
-----------------------------------	---	---

## BOARD OF DIRECTORS

### OFFICERS

Roger Johnson CHAIRMAN - OUTGOING Healthcare Consultant Richmond, VA	Alan Miller VICE CHAIRMAN - OUTGOING Business Executive - retired St. Louis, MO	Jim Dickenson SECRETARY/TREASURER - OUTGOING Mechanical Engineer - retired Jacksonville, FL
Craig Wood CHAIRMAN - INCOMING Attorney Charlottesville, VA	Brad Allison VICE CHAIRMAN - INCOMING Pastor Birmingham, AL	Ivan Jones SECRETARY/TREASURER - INCOMING Chief Financial Officer Vacaville, CA

### MEMBERS

Nancy Briggs Christian Ministry/Education Charlottesville, VA	Irwyn Ince, DMin INCOMING Pastor & Executive Director Washington, DC	Cindy Pfister Education Nashville, TN
Phyllis Calhoun Homemaker Winston-Salem, NC	Robert Kim, DMin INCOMING Pastor & Professor St. Louis, MO	Jimmy Rousey CEO Investments - Banking Hustonville, KY
Andy Coats Business Executive Birmingham, AL	Horace Lamb CPA Arlington, VA	Michael Tibbetts, MD Ophthalmologist/Business Executive Fort Myers, FL
Tamara Ehlert, MD INCOMING Facial Plastic Surgeon -- retired St. Louis, MO	Kevin McMullen, MD INCOMING Medical Director Indianapolis, IN	Kirby Turnage, MD OUTGOING Orthopedic Surgeon Pensacola, FL
Loretta Erickson Business Executive - retired Fernandina Beach, FL	Diane Parham OUTGOING Wife/Mother Greenville, SC	Brian Whisler Attorney Oakton, VA



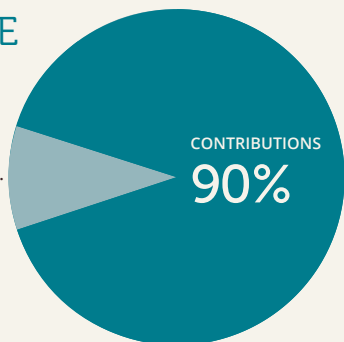
# FISCAL YEAR 2021 FINANCIALS

June 1, 2020 to May 31, 2021

## REVENUE

DISCIPLING  
AND TUITION;  
INVESTMENT  
RETURN;  
OTHER INCOME .....

10%



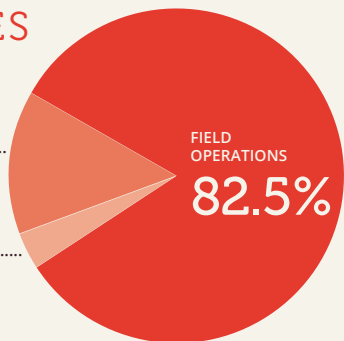
## EXPENSES

HOME OFFICE .....

14%

FUNDRAISING .....

3.5%



## REVENUE, GAINS, AND OTHER SUPPORT

Contributions	\$ 21,471,277
Discipling and Tuition	100,755
Investment Return	1,624,402
Other Income	142,147
PPP Forgiveness	603,933

### Total Income

**\$ 23,942,514**

## EXPENSES

Field Operations	\$ 16,995,610
Home Office	2,892,274
Fundraising	730,127

### Total Expenses

**\$ 20,618,011**

## ASSETS

Unrestricted	\$ 2,605,692
Board-Designated Missionary and Project Funds	11,023,199
Temporarily Restricted	193,745

### Total Net Assets

**\$ 13,822,636**

*Serge*

101 West Avenue, Suite 305  
Jenkintown, PA 19046  
215.885.1811 | [Serge.org](http://Serge.org)



**Evangelical Council for Financial Accountability**  
Serge is a member of the ECFA, following its strict accounting standards.

Enhancing Trust