

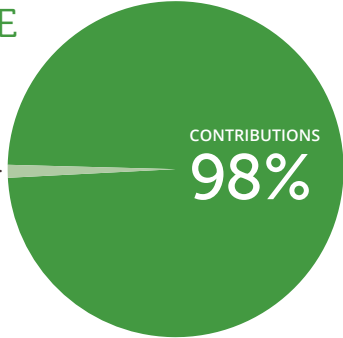
Grace for TODAY, Hope for TOMORROW

12-MONTH MINISTRY REPORT
JUNE 2019 – MAY 2020

FISCAL YEAR 2020 FINANCIALS June 1, 2019 to May 31, 2020

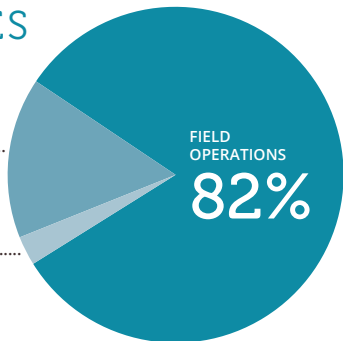
REVENUE

DISCIPLING
AND TUITION;
INVESTMENT
RETURN;
OTHER INCOME
2%



EXPENSES

HOME OFFICE
15%
FUNDRAISING
3%



REVENUE, GAINS, AND OTHER SUPPORT

Contributions	\$ 19,580,719
Discipling and Tuition	90,739
Investment Return	108,444
Other Income	136,737
Total Income	\$ 19,916,639

EXPENSES

Field Operations	\$ 16,368,529
Home Office	3,097,751
Fundraising	564,876
Total Expenses	\$ 20,031,156

ASSETS

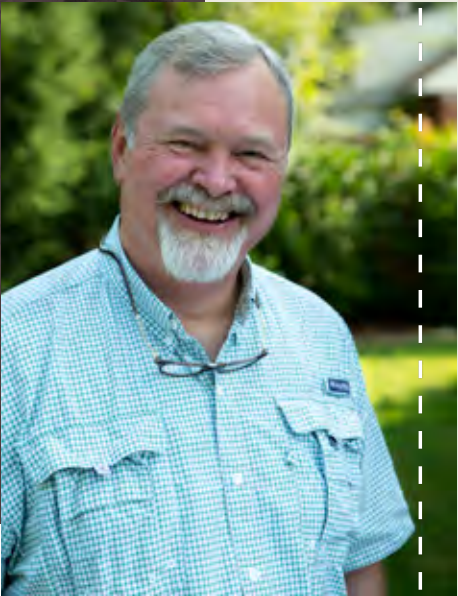
Unrestricted	\$ 419,835
Board-Designated Missionary and Project Funds	9,888,611
Temporarily Restricted	189,687
Total Net Assets	\$ 10,498,133

Dear friend,

Thank you for being a part of the Serge family — for taking part in the mission of grace through your gifts and your prayers.

Because of you, more people have heard about and believed in Jesus.

And with the emotional rollercoaster of last year, your support encouraged me in new ways.



2020 — it was not what I had planned or imagined. It was a year of listening, adapting, strategizing, and quickly implementing. And yes — at times, it was stressful.

I would much prefer to write about transparency and vulnerability rather than be seen as weak and broken.

Yet — with every new wave of pandemic distress and political unrest, I felt the weightiness of leading an international mission

agency. Of being responsible for the safety and well-being of missionaries serving in hard places. Of structuring an organization to withstand a pandemic and economic upheaval — so that we are poised to do gospel good for years to come.

We often say at Serge that we need the gospel as much as those who have never heard. I experienced this deep need in new ways.

I needed Jesus to refocus me on himself — on what he has done — and is doing for the world.

Enclosed are encouraging stories of God at work, even when it seems impossible.

The gospel is not — never has been and never will be — on lockdown.

The turmoil of the year created unexpected gospel opportunities. And because of you, missionaries were there to meet people in their need and questioning.

Instead of people walling off from strangers, missionaries reported a sudden openness to conversations about Jesus in many of our fields.

Instead of people hunkering down, missionaries saw a drastic uptick in attendance at online church meetings. People from other religions were suddenly showing up to Zoom churches!

And instead of a decrease, the number of people interested in going into missions with Serge doubled from the year before!

Last year's disruptions made space for people — to stop — and listen to the Holy Spirit.

Your partnership means missionaries are equipped and in place to share the love of Jesus — despite the challenges created by the upheaval of 2020. Including new missionaries deploying, even during a pandemic.

Your support enabled the addition of new structures for the care and support of missionaries. And now missionaries are more poised and prepared than ever to live in and pour out the good news all over the world.

You should be proud of your Serge family for adapting and continuing to go, give, and serve those who need to know the love of Jesus.

YOU are part of the Serge family. And every member of the Serge family, representing the body of Christ, is needed in this Kingdom work. Now.

Together we've been called into a huge vision: movements of grace reaching all people, renewing all believers, and restoring all things.

Thank you. Your commitment to the growth of the Kingdom is helping push back the darkness one heart, one community at a time.

For the world's good and God's glory,

Bob Osborne EXECUTIVE DIRECTOR



BECAUSE OF YOU, people are hearing about Jesus and being changed by the gospel.

YOUR GENEROSITY helped put extra support structures in place to care for missionaries, so they could stay focused on building gospel communities among people who have never known Jesus.

YOUR SUPPORT has meant that even during a pandemic, the hurting are being healed and the weary renewed. And people who had never heard the gospel have believed.



FROM JUNE 2019 THROUGH MAY 2020

Because of You...

27

newly deployed missionaries

4

new teams:

- * Dominican Republic
- * Central Europe Regional
- * Southeast Asia Counseling
- * Ireland Apprenticeships

5

new gospel-based publications released

3,275

views of webinars on practical gospel application

260

people mentored through Sonship

39

people trained as Sonship mentors through Discipleship Lab

And since Spring of 2020, there has been nearly a **100% INCREASE** in inquiries to become a missionary.



MEDICAL MISSIONS

- * **You helped save three little lives.** A diagnosis of triplets would usually be a death sentence for at least two of the three babies. But an ultrasound enabled preparation and planning, and during the C-section, resuscitation teams were ready.
- * A new Anesthesiology Residency program has started at Kijabe Hospital to train a new generation of Kenyan anesthesiologists.
- * Gospel-based health coaching has been a way to encourage renewal in the local church in Guatemala. The biblically-based health coach training program has been approved for university credit by the local university's Health Sciences division.
- * The impact of COVID-19 on the health care system and the economy will be felt mostly by small children in Africa. And the #1 intervention that could prevent the most deaths is providing nutritious food. That's **what you do for the most vulnerable children** in Uganda and Burundi.

“Every day when we walk into the hospital, my colleagues and I put ourselves at a higher risk of illness than others, but it is a holy privilege to do what we do, to walk with our patients, to meet them in a place of need and offer hope. I count that as

WORTH THE RISK.”

Dr. Arianna Shirk

CHURCH PLANTING & PASTORAL MINISTRY

- * **Your support** has allowed four teams to serve 10 churches across the Republic of Ireland and Northern Ireland, facilitating grace-based teaching and leadership development so that 10 gospel communities can thrive.
- * **Because of you**, after two years of sowing in London, **a bilingual new church service began** with local South Asians, including Muslim seekers in attendance.
- * **Because of you**, a movement of grace is spreading through the Church in Japan. This year nearly 90 Japanese church leaders participated in Sonship Week — nearly three times the number of previous years. And it was the first Sonship Week to be formed and led by Japanese leaders.
- * **Because of your support**, people who would encounter risk attending an onsite service are able to take advantage of Zoom services to explore their questions. **Zoom attendance at churches continues to grow** — and is larger than pre-COVID attendance.



GOSPEL RENEWAL

- * **You helped publish** five new gospel renewal resources last year, pointing individuals and church leadership to the gospel of grace.
- * The Renewal Team trained 60 leaders from global cities around the world in vocation and mission at City to City's Summer Intensive for Faith & Work.
- * Serge trained 75 emerging business leaders in Redeemer NYC's Center for Faith & Work Gotham Fellows program.
- * **Because of you**, in Kigali, Rwanda, pastors and church leaders attended a theological conference where Sonship was taught with a strong emphasis on the Kingdom, reconciliation, and justice.
- * In Chile, Peru, Austria, Ireland, and North Africa teams are coming alongside church planters with gospel-centered resources and help with preaching, evangelism, and discipleship.

Your Global IMPACT

Over 300 missionaries around the world are laying down their lives every day in the face of great brokenness to share the gospel with others.

Each of these dots represents a snapshot of the incredible gospel impact you've had in the lives of countless individuals, families, and communities.

U.S.A.

The Carolinas and Virginia now have Serge Regional Networking Leaders — bringing Serge local. They are networking for deeper gospel renewal among churches, to recruit missionaries, and connect donors more deeply with what God is doing in the world.

Guatemala

Many who were already living in extreme poverty are suffering even more due to the economic effects of COVID. The team has partnered with Guatemalan ministry leaders to meet basic needs and bring mercy of Jesus to the community.

Peru

In Lima, new workers provide much needed theological education and mentor Peruvian church leaders in grace-based principles. Despite challenges of lockdowns, the church community has adapted and is even growing with increased attendance in online worship and Bible studies.

Chile

Between preparing sermons and mentoring church planters, the team is reaching out to marginalized communities that have been so deeply affected by the economic fallout of the year that they have been driven to crime to feed their families.

Netherlands

The team was already doing much of their work virtually — training other Serge teams across the globe, leading workshops on evangelism and reaching culture through art to help develop deeper roots across the whole mission.

U.K.

The annual London Evangelism and Prayer week looked different this year due to COVID, but even so, over 120 Bibles were requested during door-to-door outreach in predominantly Muslim, Hindu, and Sikh neighborhoods, and more than 9,000 gospel leaflets. This led to a lot of follow-ups and invites to Zoom church.

N. Ireland and Ireland

Despite multiple long and extreme lockdown measures, the teams have remained focused on gospel impact. They welcomed 11 new team members, adapted to Zoom church, and expanded the facilitative partnership with Irish church planters, pastors, and leaders.

Spain

The church plant in Granada has outgrown its meeting space. Named "Reconciliación," the congregation is made up of a culturally unusual blend of Spanish and immigrant families, and serves the community through English classes, clothing exchanges, and food distribution while connecting people to the love of Jesus.

North Africa

One team all contracted COVID and got to be on the receiving end of help and love from the community they have poured into for years. Another team has seen several baptisms and continues to lead several groups through *The Gospel-Centered Life* study while working on a translation into Arabic.

D.R. Congo

The DRC is a place with multiple massive epidemics (measles, Ebola, and COVID), ongoing rebel fighting, difficult travel and supply lines, and a deeply broken history. Knowing that only Jesus can heal such brokenness, the medical team continues to serve in clinics, teach medical students, and lead doctors and church leaders through *The Gospel-Centered Life* as they help people learn to incorporate ministry in their vocations.

Czech Republic

Lockdown measures saw a transition to Zoom church for both church plants, increased counseling opportunities, and exciting conversations with those searching for truth and asking about Jesus.

Austria

As the pandemic crises has moved people to deep self-examination, the team has been providing support and comfort through the church and discipleship program. They also continue to partner with Hope for the Future, offering job and life skills to former prostitutes while teaching them how to know the God who loves them.

Romania

Cluj Christian Fellowship held its first English worship service with participation split between online and in-person attendance. Meanwhile, they continue working with impoverished teens from the Roma community, teaching trade skills and providing safe spaces for creativity and exploring the love of Jesus.

Middle East

The coffee roasting business has experienced a lot of interruptions this year, but the team continues to build relationships with cafe owners and establish a Christian presence in a place where many are spiritually hungry.

Uganda

Graduates of Christ School Bundibugyo continue to rise as leaders, transforming their community now and for the next generation. Enrollment was up this year from 250 students to 330.

Kenya

With 5 teams serving a range of communities via hospitals, physical help and outreach in slums, youth discipleship, and Bible storying among tribes committed to oral tradition — lockdown measures have impacted each team differently. Yet during COVID they have seen people newly put their faith in Jesus.

Burundi

The team in Kibuye endured many difficulties this year, including the death of friends and a violent armed robbery. Yet — Hope Africa University graduated 50 new doctors (in a country with few national doctors this is a big deal!) and tens of thousands of patients received care and healing in the name of Jesus.

Movements of grace reaching *all people*,
renewing *all believers*, and restoring
all things for the world's good
and God's glory.

East Asia

The drastic increase in security concerns over the last year has resulted in churches disbanded and ministries near standstill. Among those who are able to continue operating, anxiety and mistrust are infecting their ranks. Yet despite it all, missionaries continue to proclaim the gospel, and lives continue to be changed for God's glory.

Japan

When Grace Week was cancelled due to COVID, Grace Weekends Online was born. Now 90 ministry leaders from all over the country meet together every week for worship, prayer, and renewal. We are excited about what God will bring forth from this "incubation" period.

Southeast Asia

The new team landed in country and is beginning to lay the groundwork for opening another cafe to hire women out of the sex trade, give on-the-job training, and teach the love and hope of Jesus. The first steps are language learning and building trust with women in the red light district.

* Not all locations are listed due to missionaries serving in fields where great sensitivity is required.

BUSINESS FOR TRANSFORMATION

- * Freedom Bakeries provide jobs, discipleship, and dignity to women leaving the red light district. They were shut down for 60 days due to COVID. **But because of you**, the women — many now believers, used their work hours to feed 300 people a day in the slums and red light districts where they formerly worked.
- * In S.E. Asia, **your gifts are making it possible to start a new Freedom Bakery** in another country, offering the hope of Jesus to more women.
- * In Kenya, the grand opening of a coffee shop was delayed due to COVID. They hope to open soon to provide jobs and sell textiles made by women permanently displaced after the 2007 elections.
- * After two years, the Pottery Business is now profitable. **Your support means more opportunities to build gospel communities** in places closed to traditional missions.



MISSIONARY CARE

- * **Your investment enabled quick and creative solutions** to continue sending and caring for missionaries during COVID.
- * **Because of you, new missionaries continue to go to the field.** Your support allowed us to take the highly personal week of assessing and preparing new missionaries and move it entirely onto Zoom.
- * **You sent three MK teachers** to the field this year, where educational resources are scarce. When missionaries don't have education options for their children, they often have to leave the field prematurely or pull back significantly from ministry.
- * **Because you helped** implement a new Learning Management System for the Sonship curriculum last year, we could fully utilize it across the entire Serge organization when the pandemic hit. This enabled increased participation in Discipleship Lab, Leadership Development courses, mobilization training, and more.
- * **Because of you**, we were able to negotiate with embassies to quickly evacuate missionaries at risk. And we also worked with immigration to get missionaries back to the field who needed and wanted to be with the communities they serve during the pandemic.

*Since the onset of COVID, we have had nearly a **100% INCREASE** in people reaching out to explore joining Serge. These include young people interested in investing the next several weeks to two years of their lives to be mentored and trained. They want the skill to transform themselves and the people around them.*

SHORT-TERM MISSIONS

- * **You launched** a new apprenticeship site in Prague.
- * The inaugural class of Nairobi apprentices graduated. And despite COVID, all three have either stayed on the field or are support raising to continue long-term work.
- * **Because of you**, 31 apprentices in 7 countries were trained in cross-cultural, grace-based ministry with one-on-one mentoring and hands-on experience to equip them for missional living in whatever vocation God calls them into.
- * **You sent** 26 summer interns in 2019. These young adults got a crash course in missions — giving them a sense of purpose and equipping them for a lifetime of gospel-centered leadership and service.
- * **You helped send** over 9 Short-Term Teams this year — one was our first-ever multi-national, short-term team.





Prayer Requests

FOR 2021

Pray for the teams who have begun translating Sonship and Gospel-Centered Life materials into Spanish, Italian, and Arabic.

As potential new fields are under consideration, pray for wisdom in continuing to grow strategically. And pray for all of the people who have been reaching out during COVID who are interested in becoming missionaries.

Pray for all of the new Zoom church attendees — that the Lord would meet them in their questioning. And pray for the missionaries pursuing all of these new relationships.

A new team has just landed in Southeast Asia to open another Freedom Bakery Cafe — to hire women out of the sex trade, offer them job skills and the healing love of Jesus. Pray for them as they learn a new language and begin to build relationships with women trapped in the red light district.



Serge Leadership

Thank YOU!

Simply put — **this gospel work wouldn't happen without you.**

During the pandemic, the gospel is not on lockdown. And because of you coming alongside them, Serge missionaries are still on the front lines — offering the grace of Jesus.

You are building gospel communities all over the world. Through medicine, business, church planting, and training the next generation, you are making sure that the least of these know the love of Jesus.

On behalf of the people's lives being forever changed by your generosity — thank you.

EXECUTIVE LEADERSHIP TEAM

Bob Osborne
EXECUTIVE DIRECTOR

Josiah Bancroft
SENIOR DIRECTOR OF MISSIONS

Matt Allison
SENIOR DIRECTOR OF OPERATIONS

BOARD OF DIRECTORS

OFFICERS

Roger Johnson
CHAIRMAN
Healthcare Consultant
Richmond, VA

Alan Miller
VICE CHAIRMAN
Business Executive – retired
St. Louis, MO

Jim Dickenson
SECRETARY/ TREASURER
Mechanical Engineer – retired
Jacksonville, FL

MEMBERS

Brad Allison
Pastor
Birmingham, AL

Chris Birk
Insurance
Ann Arbor, MI

Nancy Briggs
Christian Ministry/ Education
Charlottesville, VA

Andy Coats
Business Executive
Birmingham, AL

Tamara Ehler
Facial Plastic Surgeon — retired
St. Louis, MO

Loretta Erickson
Business Executive – retired
Fernandina Beach, FL

Tony Fuller
Business Executive – retired
Current farmer – self-employed
Anderson, MO

Travis Johnson
Physician
Henderson, NC

Ivan Jones
Chief Financial Officer
Vacaville, CA

Horace Lamb
CPA
Arlington, VA

Diane Parham
Wife/Mother
Greenville, SC

Cindy Pfister
Education
Nashville, TN

Jimmy Rousey
CEO Investments – Banking
Hustonville, KY

Michael Tibbetts
Ophthalmologist/ Business Executive
Fort Myers, FL

Kirby Turnage
Orthopedic Surgeon
Pensacola, FL

Brian Whisler
Attorney
Oakton, VA