(Rev. January 2020) Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 2019 Open to Public Inspection

<u>A</u>	For the 2019	calendar year, or tax year beginning0	6/01/19 , and ending $05/3$	1/20		
В	Check if applicable:	C Name of organization			D Employe	r identification number
	Address change	Serge Glo	bal Inc.			
	Name change	Doing business as Number and street (or P.O. box if mail is not delivent to the control of the	and to store the delice of	D/it-	23-23 E Telephon	223692
$\overline{\Box}$	Initial return	101 West Avenue, Suite		Room/suite		885-1811
	Final return/	City or town, state or province, country, and ZIP of				000 1011
	terminated	Jenkintown	PA 19046		G Gross reco	eipts\$ 20,356,920
	Amended return	F Name and address of principal officer:				
	Application pending	Robert Osborne		H(a) Is this a gr	oup return for s	subordinates? Yes X No
		101 West Avenue, S	uite 305	H(b) Are all sul	ordinates incl	uded? Yes No
		Jenkintown	PA 19046	If "No	" attach a list.	(see instructions)
$\overline{}$	Tax-exempt status		(insert no.) 4947(a)(1) or 527			
J		www.serge.org	(1.1001(1.101)	H(c) Group exe	emption numb	er b
ĸ	Form of organization		Other ►	L Year of formation: 1		M State of legal domicile: PA
		ummary	out.			otato or logar dormono. 2 22
<u> </u>		escribe the organization's mission or mos	t significant activities:			
æ		port of overseas mission				
auc		· · · · · · · · · · · · · · · · · · ·				
Governance						
Š	2 Check t	nis box if the organization discontinu	ued its operations or disposed of more t	han 25% of its net a	ssets	
<u>ھ</u>	3 Number	of voting members of the governing body	· · · · · · · · · · · · · · · · · · ·		1 - 1	17
Se		of independent voting members of the go			·· -	17
Activities		mber of individuals employed in calendar				235
듅		mber of volunteers (estimate if necessary	١			5
⋖		related business revenue from Part VIII, o			··	0
		elated business taxable income from Form				0
_	D NOT UNIV	Mateu Basiness taxable income from 1 om	1 000 1, iiile 00	Prior Ye		Current Year
Ф	8 Contribu	tions and grants (Part VIII, line 1h)		18,50	1,930	19,580,719
Ę	9 Progran			24	2,614	220,926
Revenue	10 Investm	ent income (Part VIII, column (A), lines 3,	4, and 7d)		9,106	217,773
č	11 Other re	venue (Part VIII, column (A), lines 5, 6d, 8	3c. 9c. 10c. and 11e)	2:	3,879	6,550
		venue – add lines 8 through 11 (must equ				20,025,968
		and similar amounts paid (Part IX, column			3,350	1,465,539
		paid to or for members (Part IX, column (,	0
Ś					3,551	11,197,637
xpenses	16aProfess	, other compensation, employee benefits onal fundraising fees (Part IX, column (A) ndraising expenses (Part IX, column (D), I	, line 11e)		5,000	0
<u>b</u> e	b Total fu	ndraising expenses (Part IX, column (D), I	ine 25) ▶ 564,876		,	
щ	17 Other ex	spenses (Part IX, column (A), lines 11a-1	1d, 11f–24e)	6,92	9,464	7,401,120
		penses. Add lines 13-17 (must equal Par				20,064,296
	19 Revenu	e less expenses. Subtract line 18 from line			0,164	-38,328
Net Assets or	8	-		Beginning of Cu	rrent Year	End of Year
sets	20 Total as	sets (Part X, line 16)				11,557,176
AS	21 Total lia	oilities (Part X, line 26)			5,825	1,059,043
ž	22 Net ass	ets or fund balances. Subtract line 21 fron	n line 20	10,61	2,650	10,498,133
	Part II S	ignature Block				
		f perjury, I declare that I have examined this re				y knowledge and belief, it is
tr	ue, correct, and	complete. Declaration of preparer (other than o	officer) is based on all information of which p	oreparer has any know	ledge.	
Si	gn 🖊	Signature of officer			Date	
He	ere 📗	Robert Osborne	U.S	<u> Directo</u>	r	
		Type or print name and title				
	'	pe preparer's name	Preparer's signature	Date	Check	if PTIN
Pai	GEOIG	ia LS Myers, CPA	Georgia LS Myers, CPA	04/13	/21 self-em	
	eparer Firm's r			F	Firm's EIN	23-2438905
Us	e Only	484 Harleysvi				
	Firm's a	ddress • Harleysville,	PA 19438	F	hone no.	215-723-4881
Ма	y the IRS discu	ss this return with the preparer shown abo	ove? (see instructions)			Yes X No

Part III Sta	<u>Serge Global Inc.</u> atement of Program Servi		3 692 Page 2
		s a response or note to any line in this Pa	art III
Briefly descril	be the organization's mission:		
Support	of Overseas Miss	sionary Programs	
		program services during the year which were not lis	
prior Form 99	90 or 990-EZ?		
	cribe these new services on Sched		
_	_	e significant changes in how it conducts, any progra	
services?			Yes X No
	cribe these changes on Schedule (
		ecomplishments for each of its three largest program	
	enses, and revenue, if any, for eac	anizations are required to report the amount of grar th program service reported.	its and anocations to others,
	-		
(Code:) (Expenses \$ 16,36	8 , 529 including grants of \$ 1, 465,	. 539) (Revenue \$
ncarnat ercy, a	cional ministry, and equipping chu	l God's glory. We pursue with an emphasis on churarch leaders. Serge exist	ch planting, incarnating
		d cultures so changed and	d renewed by the gospel
grace th	nat they passiona		d renewed by the gospel o
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grace thredemption (Code: N/A	nat they passionation.) (Expenses \$	id cultures so changed and tely pursue their role is including grants of \$	d renewed by the gospel n the great story of) (Revenue \$

4d Other program services (Describe on Schedule O.)

including grants of \$ 16,368,529 (Expenses \$) (Revenue \$ Form 990 (2019) Serge Global Inc.

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
•	complete Schedule A	1	X	
2	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			v
4	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,	4		Λ
3	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			22
Ū	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Vaa " aamplata Sahadula D. Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
•	the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes,"</i>			
	complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
_	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a	X	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	37	Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	X	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate	4.46	v	
15	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	X	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other	13	Λ	
10	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	10		22
.,	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	-		
. •	Part VIII lines to and 902 If "Vas " complete Schodule G. Part II	18		х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
. •	If "Yes," complete Schedule G, Part III	19		Х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		_ <u></u>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		х

Form 990 (2019) Serge Global Inc. 23-2223692 Page 4 Checklist of Required Schedules (continued) Yes No 22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III 22 X 23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J X 23 **24a** Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a X 24a **b** Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c **d** Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I X **b** Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I X 25b Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II X 26 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III 27 X Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV 28a **b** A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV 28b A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV X 28c Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M X 29 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M 30 X Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 31 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II 32 X 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations 33 X sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 X 34 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable X 36 related organization? If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization 37 3

	and that is treated as a partite ship for rederal income tax purposes: If Tes, complete ochedule 11, 1 art vi	31		21
8	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			1
	19? Note: All Form 990 filers are required to complete Schedule O.	38	X	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			

1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable

32

b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?.

Yes

No

Statements Regarding Other IRS Filings and Tax Compliance (continued) Yes No 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return If at least one is reported on line 2a, did the organization file all required federal employment tax returns? X 2b **Note:** If the sum of lines 1a and 2a is greater than 250, you may be required to *e-file* (see instructions) Did the organization have unrelated business gross income of \$1,000 or more during the year? X 3a If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, X a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a X Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? If "Yes" to line 5a or 5b, did the organization file Form 8886-T? Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? X 6a If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? X 6b 7 Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? X 7a If "Yes," did the organization notify the donor of the value of the goods or services provided? Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? X If "Yes," indicate the number of Forms 8282 filed during the year d X Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? X h 7h 8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? Sponsoring organizations maintaining donor advised funds. 9 Did the sponsoring organization make any taxable distributions under section 4966? Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? b 10 Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12 10a Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities b Section 501(c)(12) organizations. Enter: Gross income from members or shareholders _____ Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 11b Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? If "Yes," enter the amount of tax-exempt interest received or accrued during the year Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state? 13a Note: See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which b the organization is licensed to issue qualified health plans 13b c Enter the amount of reserves on hand 14a Did the organization receive any payments for indoor tanning services during the tax year? 14b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or 15 excess parachute payment(s) during the year? X If "Yes," see instructions and file Form 4720, Schedule N.

Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

If "Yes," complete Form 4720, Schedule O.

Form 990 (2019) Serge Global Inc. 23-2223692 Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management No 1a Enter the number of voting members of the governing body at the end of the tax year 17 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent 17 1b Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? X 2 Did the organization delegate control over management duties customarily performed by or under the direct 3 X supervision of officers, directors, trustees, or key employees to a management company or other person? 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, X stockholders, or persons other than the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following 8 X The governing body? 8a b Each committee with authority to act on behalf of the governing body? 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O X Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Did the organization have local chapters, branches, or affiliates? X 10a **b** If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. X **12a** Did the organization have a written conflict of interest policy? If "No," go to line 13 12a **b** Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 12c Did the organization have a written whistleblower policy? 13 13 Did the organization have a written document retention and destruction policy? 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official X 15a Other officers or key employees of the organization X 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? X **b** If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ PA Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website **X** Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records

Management 101 West Avenue Suite #305

Jenkintown PA 19046

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

Check this box if neither the org	anization nor a	ny re	lated	lorg	aniz	ation co	mpensated any current off	icer, director, or trustee.	
(A) Name and title	(B) Average hours per week (list any hours for	box	, unle	ss pei id a di	ition more rson is rector	than one s both an r/trustee)	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Former Highest compensated employee	(11 2 1000 11100)	(1. 2.1000 1.1100)	related organizations
(1)Robert Osborne U.S. Director	50.00			x			101 460	0	20 026
(2) Alfred Chapman	0.00			Λ			191,468	U	28,036
CFO and COO	50.00			x			124 969	0	20 575
(3) Matt Allison	0.00			X			124,868	U	28,575
(3)Matt Allison	50.00								
VP of Operations	0.00			x			86,459	0	26,725
(4)Brad Allison									-,
	3.00								
Vice Chair	0.00	X		X			0	0	0
(5) Nancy Briggs									
	3.00						_		_
Board Member	0.00	X					0	0	0
(6) Phyllis Calhoun	3.00								
Board Member	0.00	x					0	0	0
(7) Andy Coats	0.00	Λ					0	0	
(i) Midy Codes	3.00								
Board Member	0.00	X					0	0	0
(8) Jim Dickenson								-	
	3.00								
Treasurer, Secretary	0.00	X		X			0	0	0
(9)Loretta Erickso									
	3.00						_		_
Board Member	0.00	X					0	0	0
(10)Tony Fuller	2 00								
Daniel Manhan	3.00	37					_		•
Board Member	0.00	X					0	0	0
(11)Roger Johnson	3.00								
Chairman	0.00	х		x			0	0	0
	7.70		ı				<u> </u>		

Part VII Section A. Officers	s, Directors, Tr	uste	es,	Key	Em	ploy	ees	, and Highest Compens	ated Employees (continu	ued)
(A) Name and title	(B) Average hours per week (list any	box	k, unle	Pos check ess pe nd a d	rson irecto	than o s both r/trust	an ee)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation from the
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	organization and related organizations
(12) Ivan Jones	3.00									
Board Member	0.00	X						0	0	0
(13) Horace Lamb Board Member	3.00 0.00	x						0	0	0
(14) Diane Parham	3.00									
Board Member	0.00	X						0	0	0
(15) Cindy Pfiste	r 3.00									
Board Member	0.00	x						0	0	0
(16) Jimmy Rousey	3.00	.,								
Board Member (17) Michael Tibb	0.00 etts	Х						0	0	0
Board Member	3.00	x						o	0	0
(18) Kirby Turnag	e	21								<u> </u>
Board Member	3.00 0.00	х						0	0	0
(19) Brian Whisle Board Member	3.00 0.00	x						0	0	0
1b Subtotal								402,795	J	83,336
c Total from continuation shed Total (add lines 1b and 1c)		, Se	ction	ı A			>	402,795		83,336
Total number of individuals (ir reportable compensation from	ncluding but not	limit	ed to 2	tho	se li	sted	abo			Yes No
3 Did the organization list any for									ted	
 employee on line 1a? If "Yes, For any individual listed on lin organization and related orga 	e 1a, is the sum	of r	epor	table	e coi	nper	nsati	ion and other compensation	on from the	3 X
individual5 Did any person listed on line for services rendered to the o									or individual	4 X 5 X
Section B. Independent Contract	tors							•		
Complete this table for your fi compensation from the organ	ization. Report							ndar year ending with or w	rithin the organization's tax	
Ironwood Global	(A) I business address				PO	Bo	* 6		(B) tion of services	(C) Compensation
Wyncote	PA	. 1	90	95			C	Consulting		926, 965
Highstreet Worldwid Wyncote		. 1	90	1 95		Во		31 Consulting		759,050
2 Total number of independent received more than \$100,000									2	

23-2223692 Form 990 (2019) Serge Global Inc. Page 9 Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (B) Related or exempt function revenue (C) (D) Revenue excluded from tax under sections 512-514 business revenue 1a Federated campaigns 1a **b** Membership dues 1b **c** Fundraising events 1c **d** Related organizations 1d e Government grants (contributions) f All other contributions, gifts, grants, and similar amounts not included above 19,580,719 1f 185,238 1g \$ Noncash contributions included in lines 1a-1f 19,580,719 h Total. Add lines 1a-1f Business Code 130,187 611710 130,187 Program Service Revenue Discipling and Other 900099 90,739 90,739 Discipling Training & Tuition f All other program service revenue 220,926 g Total. Add lines 2a-2f Investment income (including dividends, interest, and other similar amounts) 205,565 205,565 Income from investment of tax-exempt bond proceeds Royalties (ii) Personal 6,550 6a Gross rents **b** Less: rental expenses 6b $6, \overline{550}$ c Rental inc. or (loss) 6,5506,550 d Net rental income or (loss) **7a** Gross amount from (i) Securities (ii) Other sales of assets 343,160 7a other than inventory Other Revenue **b** Less: cost or other 330,952 basis and sales exps. 7b c Gain or (loss) 7c 12,208 12,208 12,208 d Net gain or (loss) 8a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 8a **b** Less: direct expenses c Net income or (loss) from fundraising events 9a Gross income from gaming activities. See Part IV, line 19 **b** Less: direct expenses 9b c Net income or (loss) from gaming activities 10a Gross sales of inventory, less 10a returns and allowances **b** Less: cost of goods sold 10b c Net income or (loss) from sales of inventory **Business Code d** All other revenue e Total. Add lines 11a-11d

20,025,968

220,926

Total revenue. See instructions

Form 990 (2019) Serge Global Inc. Part IX Statement of Functional Expenses

Saat	ion 501(a)(2) and 501(a)(4) organizations must		other erganizations must	complete column (A)	
Seci	ion 501(c)(3) and 501(c)(4) organizations must Check if Schedule O contains a res			сотрієте сошіпп (А).	X
	not include amounts reported on lines 6b,	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
	Bb, 9b, and 10b of Part VIII.		expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations				
•	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
_	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign	1 465 520	1 465 520		
_	individuals. See Part IV, lines 15 and 16	1,465,539	1,465,539		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	401 041		271 001	60.050
	trustees, and key employees	431,341		371,091	60,250
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)		4 -4-	1 101 000	
7	Other salaries and wages	8,064,954	6,705,247	1,104,282	255,425
8	Pension plan accruals and contributions (include		4 - 4 - 4 - 4		
	section 401(k) and 403(b) employer contributions)	451,268	356,139	78,362	16,767
9	Other employee benefits	1,721,230	1,358,389	298,890	63,951
10	Payroll taxes	528,844	417,362	91,833	19,649
11	Fees for services (nonemployees):				
а	Management				
	Legal	14,748		14,748	
С	Accounting	16,925		16,925	
	Lobbying				
е	Professional fundraising services. See Part IV, line 1				
f	Investment management fees	33,140		33,140	
g	Other. (If line 11g amount exceeds 10% of line 25, column				
	(A) amount, list line 11g expenses on Schedule O.)	2,283,154	1,994,899	215,623	
12	Advertising and promotion	12,231	1,648		
13	Office expenses	258,040			4,966 3,476
14	Information technology	81,382	64,324	13,582	3,476
15	Royalties				
16	Occupancy	330,370		259,529	3,974 39,655
17	Travel	1,665,753	1,456,162	169,936	39,655
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	317,742	293,873	23,869	
20	Interest		•		
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	52,119	10,182	41,937	
23	Insurance	57,207	16,454	40,753	
24		,	,	,	
	above (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
а		415,701	415,701		
b	Merchant Disc and Other	392,474	317,153	69,114	6,207
c	Education and Schooling	338,009			
d	Leases, Maint and Repairs		209,719	112,909	
e	All other expenses	806,724		61,044	
25	' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' '	20,064,296			564,876
26		-,, 	-,, 	-,,	223,0.0
	organization reported in column (B) joint costs				
	from a combined educational campaign and fundraising solicitation. Check here ▶ if				
	following SOP 98-2 (ASC 958-720)				
DAA					Form 990 (2019)

	art 2	Check if Schedule O contains a response or not	e to anv line	in this Part X			
		3.100K.II 00.100d.II 0 00.110K.II 0 100p01.100 01.110K	o to any mio		(A)	<u> </u>	(B)
					Beginning of year		End of year
	1	Cash—non-interest-bearing			38,532	1	322,472
	2	Savings and temporary cash investments			2,781,763		2,863,877
	3	Pledges and grants receivable, net			, ,	3	, ,
	4	Accounts receivable, net			87,691	4	21,764
	5	Loans and other receivables from any current or former	er officer, dir	ector,			
		trustee, key employee, creator or founder, substantial					
		controlled entity or family member of any of these pers	one			5	
	6	Loans and other receivables from other disqualified pe					
Ŋ		under section 4958(f)(1)), and persons described in se				6	
Assets	7	Notes and loans receivable, net				7	
As	8	Inventories for sale or use				8	
	9	Durantial community and disformed absorber			355,909	9	396,702
	10a	Land, buildings, and equipment: cost or other	.]]		,		, i
		basis. Complete Part VI of Schedule D	10a	731,209)		
	b	Less: accumulated depreciation		496,048	170,974	10c	235,161
	11	The continuous de la contrata del contrata de la contrata de la contrata del contrata de la contrata del contrata de la contrata del contrata de la contrata del contrata del contrata de la contrata de la contrata del contrat			6,815,612	11	235,161 6,935,951
	12	Investments—other securities. See Part IV, line 11			,	12	
	13	Investments—program-related. See Part IV, line 11				13	
	14	Intangible assets				14	
	15				917,994	15	781,249
	16	Total assets. Add lines 1 through 15 (must equal line			11,168,475	16	11,557,176
	17	Accounts payable and accrued expenses			435,825		234,758
	18	Grants payable		18			
	19	Deferred revenue		19	56,285		
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete Part IV				21	
S	22	Loans and other payables to any current or former office	cer, director,	,			
≝		trustee, key employee, creator or founder, substantial	contributor,	or 35%			
Liabilities		controlled entity or family member of any of these pers	ons			22	
	23	Secured mortgages and notes payable to unrelated this	rd parties			23	
	24	Unsecured notes and loans payable to unrelated third	parties			24	600,000
	25	Other liabilities (including federal income tax, payables	to related the	hird			
		parties, and other liabilities not included on lines 17-24). Complete	Part X			
		of Schedule D			120,000		168,000
	26	Total liabilities. Add lines 17 through 25			555,825	26	1,059,043
Ş		Organizations that follow FASB ASC 958, check h	ere X				
nce		and complete lines 27, 28, 32, and 33.					
ala	27				10,468,099	27	10,308,446
B	28	Net assets with donor restrictions		<u></u>	144,551	28	189,687
Ĕ		Organizations that do not follow FASB ASC 958, or	heck here				
Net Assets or Fund Balances		and complete lines 29 through 33.					
<u>8</u>	29	Capital stock or trust principal, or current funds				29	
Sei	30	Paid-in or capital surplus, or land, building, or equipme	ent fund			30	
Ā	31	Retained earnings, endowment, accumulated income,			10 (10 (50	31	10 400 100
Ne.	32				10,612,650	32	10,498,133
	33	Total liabilities and net assets/fund balances			11,168,475	33	11,557,176

Form **990** (2019)

Accounting method used to prepare the Form 990:	Pa	art XI Reconciliation of Net Assets				
2 Total expenses (must equal Part IX, column (A), line 25) 3 Revenue less expenses. Subtract line 2 from line 1 3		Check if Schedule O contains a response or note to any line in this Part XI				
2 Total expenses (must equal Part IX, column (A), line 25) 2 20, 064, 294 3 Revenue less expenses. Subtract line 2 from line 1 3 -38, 324 4 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4 10, 612, 656 5 Net unrealized gains (losses) on investments 5 -76, 185 6 Donated services and use of facilities 6 Investment expenses 7 Investment expenses 9 Other changes in net assets or fund balances (explain on Schedule O) 9 Other changes in net assets or fund balances (explain on Schedule O) 9 Other changes in net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. 2a Were the organization's financial statements compiled or reviewed by an independent accountant? 2a X If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis. Both consolidated and separate basis b Were the organization's financial statements audited by an independent accountant? 2b X If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis. Consolidated basis Both consolidated and separate basis c If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis. Consolidated basis or both: X Separate basis Consolidated basis both consolidated and separate basis b Were the organization changed either its oversight process or selection of an independent accountant? If the organization changed either its oversight process or selection of an independent accountant? If the organization changed either its oversight process or selection of an independ	1	Total revenue (must equal Part VIII, column (A), line 12)	1			
3 Revenue less expenses. Subtract line 2 from line 1 4 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 5 Net unrealized gains (losses) on investments 6 Donated services and use of facilities 6 Investment expenses 7 Investment expenses 8 Prior period adjustments 9 Other changes in net assets or fund balances (explain on Schedule O) 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) 11 Accounting method used to prepare the Form 990: Cash X Accrual Other	2	Total expenses (must equal Part IX, column (A), line 25)				
A Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) Net unrealized gains (losses) on investments Donated services and use of facilities Investment expenses Prior period adjustments Prior period adjustments Other changes in net assets or fund balances (explain on Schedule O) Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. Were the organization's financial statements compiled or reviewed by an independent accountant? If Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis or both: Separate basis Consolidated basis or both: Separate basis Consolidated basis or both: X Separate basis Consolidated basis Both consolidated and separate basis Consolidated basis Both consolidated and separate basis Tyes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis C if "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O. As As a result of a federal award, was the organization required undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? By If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the	3	Revenue less expenses. Subtract line 2 from line 1	3			
5 Net unrealized gains (losses) on investments 6 Donated services and use of facilities 7 Investment expenses 8 Prior period adjustments 9 Other changes in net assets or fund balances (explain on Schedule O) 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) 10 Interpretable of the schedule O contains a response or note to any line in this Part XII 10 Interpretable of the schedule O contains a response or note to any line in this Part XII 11 Accounting method used to prepare the Form 990: Cash X Accrual Other 12 If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. 13 Were the organization's financial statements compiled or reviewed by an independent accountant? 15 Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis Both consolidated and separate basis 16 Were the organization's financial statements audited by an independent accountant? 16 Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis Both consolidated and separate basis 16 Were the organization's financial statements audited by an independent accountant? 16 Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis Both consolidated and separate basis 17 Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis Both consolidated and separate basis 18 Yes Portion Portio	4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	10,61	2,6	<u>650</u>
6 Donated services and use of facilities 7 Investment expenses 8 Prior period adjustments 9 Other changes in net assets or fund balances (explain on Schedule O) 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) 10 10, 498, 133 Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII 10 10, 498, 133 Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII 11 Accounting method used to prepare the Form 990:	5	Net unrealized gains (losses) on investments	5	-7	6,1	189
7 Investment expenses 7	6	Donated services and use of facilities	6			
8 Prior period adjustments 9 Other changes in net assets or fund balances (explain on Schedule O) 9 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) 10 10,498,133 Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII I Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. 2a Were the organization's financial statements compiled or reviewed by an independent accountant? I Yes No Separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis Separate basis, consolidated basis Both consolidated and separate basis Consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis Collidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis Collidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis Collidated basis Both consolidated and separate basis Collidated basis Separate basis Consolidated basis Both consolidated and separate basis Collidated basis Separate basis Consolidated basis Both consolidated and separate basis Consolidated basis Separate basis Consolidated basis Both consolidated and separate basis Consolidated basis Separate basis Consolidated basis Both consolidated and separate basis Consolidated basis Separate basis Consolidated basis Separate basis Consolidated basis Separate basis	7		7			
9 Other changes in net assets or fund balances (explain on Schedule O) 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII. Ves No 1 Accounting method used to prepare the Form 990:	8	Date and add a discourage	8			
10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)). Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII Yes No	9	Other shanges in not assets or fund halances (cynlain an Cahadula O)	9			
Check if Schedule O contains a response or note to any line in this Part XII Check if Schedule O contains a response or note to any line in this Part XII Accounting method used to prepare the Form 990: Cash X Accrual Other	10					
Check if Schedule O contains a response or note to any line in this Part XII. Yes No 1 Accounting method used to prepare the Form 990:			10	10,49	8,1	133
Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. 2a Were the organization's financial statements compiled or reviewed by an independent accountant? 2a X If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis b Were the organization's financial statements audited by an independent accountant? 2b X If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the	Pá	art XII Financial Statements and Reporting				
1 Accounting method used to prepare the Form 990:		Check if Schedule O contains a response or note to any line in this Part XII		· · · · · · · · · · · · · · · · · · ·	<u>.</u>	
If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. 2a Were the organization's financial statements compiled or reviewed by an independent accountant? 2a X If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis b Were the organization's financial statements audited by an independent accountant? 2b X If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? 2c X If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? 3a X b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the					Yes	No
Schedule O. 2a Were the organization's financial statements compiled or reviewed by an independent accountant? 2a X If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis b Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? 2c X If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? 3a X b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the	1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? 3a X b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the		If the organization changed its method of accounting from a prior year or checked "Other," explain in				
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Separate basis Consolidated basis Both consolidated and separate basis b Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? 3a X b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the		If "Yes," check a box below to indicate whether the financial statements for the year were compiled or				
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If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? 3a X b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the		Separate basis Consolidated basis Both consolidated and separate basis				
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X Separate basis Consolidated basis Both consolidated and separate basis c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? 3a X b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the		If "Yes," check a box below to indicate whether the financial statements for the year were audited on a				
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? 3a X b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the		separate basis, consolidated basis, or both:				
the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? 3a X b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the		X Separate basis Consolidated basis Both consolidated and separate basis				
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Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? 3a X b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the		the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the		If the organization changed either its oversight process or selection process during the tax year, explain on				
Single Audit Act and OMB Circular A-133? b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the		Schedule O.				
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the	3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				
		Single Audit Act and OMB Circular A-133?		3a		X
required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits	b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the				
		required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		

Form **990** (2019)

Pa	rt VII Section A. Officers	s, Directors, Tr	uste	es,	Key	Em	ploy	ees	s, and Highest Compens	ated Employees (continu	ied)
	(A) Name and title	(B) Average hours per week (list any	(C) Position (do not check more than box, unless person is bot officer and a director/trus						(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation from the
		hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	organization and related organizations
(20 Boa	Craig Wood	3.00	x						0	0	0
1b c d 2	Total from continuation she Total (add lines 1b and 1c) Total number of individuals (in reportable compensation from	eets to Part VII	, Se	ction				► ► abo	ove) who received more that	an \$100,000 of	
3 4	Did the organization list any for employee on line 1a? If "Yes, For any individual listed on lin organization and related organization and related organization	" complete Sche le 1a, is the sum	edule n of r	e <i>J fo</i> epor	o <i>r su</i> table	<i>ch ir</i> e coi	ndivid mper	<i>dual</i> nsat	ion and other compensation	on from the	Yes No
5 Sec	Did any person listed on line for services rendered to the o tion B. Independent Contract	rganization? If "									5
1	Complete this table for your fi compensation from the organ	ve highest compization. Report	oens	ated	l inde	eper n for	dent	t cor	ndar year ending with or w	rithin the organization's tax	
	Name and	(A) I business address							Descrip	(B) tion of services	(C) Compensation
2	Total number of independent	contractors (inc	ludir	ng bi	ıt no	t lim	ited t	to th	nose listed above) who		
_	received more than \$100,000	of compensation	n fro	om th	ne or	gani	izatio	on ▶	•		

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2010 2010

Open to Public Inspection

Employer identification number Name of the organization Serge Global Inc. 23-2223692 Reason for Public Charity Status (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public 7 X described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college 9 or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type II, Type III, Type III, functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (ii) EIN (iii) Type of organization (iv) Is the organization (i) Name of supported (v) Amount of monetary (vi) Amount of listed in your governing organization (described on lines 1-10 support (see other support (see above (see instructions)) document? instructions) instructions) Yes Νo (A) (B) (C)

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

(D)

(E)

Schedule A (Form 990 or 990-EZ) 2019 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support							
Cale	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 201	9	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	14,129,396	15,137,132	17,541,205	18,501,930	19,580	,719	84,890,382
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
3	The value of services or facilities furnished by a governmental unit to the organization without charge							
4	Total. Add lines 1 through 3	14,129,396	15,137,132	17,541,205	18,501,930	19,580	,719	84,890,382
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)							
6	Public support. Subtract line 5 from line 4							84,890,382
	tion B. Total Support		•					
	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 201	9	(f) Total
7	Amounts from line 4	14,129,396		17,541,205	18,501,930	19,580	,719	84,890,382
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	99, 421	98,671	128,671	206,590		2,115	745,468
9	Net income from unrelated business activities, whether or not the business is regularly carried on							
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)							
11	Total support. Add lines 7 through 10							85,635,850
12	Gross receipts from related activities, etc						12	1,072,568
13	First five years. If the Form 990 is for the	e organization's fir	rst, second, third,	fourth, or fifth tax y	year as a section !	501(c)(3)		
	organization, check this box and stop he						<u></u>	
Sec	tion C. Computation of Public							
14	Public support percentage for 2019 (line	6, column (f) divide	ed by line 11, colu	mn (f))			14	99.13%
15	Public support percentage from 2018 Sc	hedule A, Part II, li	ne 14				15	99.21%
16a	33 1/3% support test—2019. If the orga	anization did not ch	neck the box on lin	ne 13, and line 14 i	is 33 1/3% or mor	e, check this	;	
	box and stop here. The organization qua							▶ <u>X</u>
b	33 1/3% support test—2018. If the orga				e 15 is 33 1/3% o	r more, chec	:k	
	this box and stop here. The organization							▶ ∟
17a		_						
	10% or more, and if the organization mee				-	-		
	Part VI how the organization meets the "organization							> [
b	10%-facts-and-circumstances test—2	.018. If the organiz	ation did not chec	k a box on line 13	, 16a, 16b, or 17a	, and line		
	15 is 10% or more, and if the organizatio	n meets the "facts	-and-circumstance	es" test, check this	box and stop he	re.		
	Explain in Part VI how the organization m	neets the "facts-an	d-circumstances"	test. The organiza	ation qualifies as a	publicly		
	supported organization							▶
18	Private foundation. If the organization of	did not check a box	x on line 13, 16a,	16b, 17a, or 17b, o	check this box and	d see		_
	instructions							▶ □

Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.

If the organization fails to qualify under the tests listed below, please complete Part II.)

C	tion A Public Support	quality under	the tests lister	i below, pleas	e complete Pa	iri II.)	
	tion A. Public Support	(a) 001F	(b) 0010	(a) 0017	(4) 0010	(a) 0010	/ f) Tatal
	Gifts, grants, contributions, and membership fees	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
Sac	line 6.) tion B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9	Amounts from line 6	(u) 2010	(8) 2010	(0) 2017	(4) 2010	(0) 2010	(i) rotal
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for the	organization's fi	rst, second, third, t	ourth, or fifth tax	year as a section	501(c)(3)	
	organization, check this box and stop her	e					>
Sec	tion C. Computation of Public S	upport Perce	entage				
15	Public support percentage for 2019 (line 8	, column (f), divid	ded by line 13, colu	ımn (f))		15	%_
16	Public support percentage from 2018 Sch						%_
	tion D. Computation of Investment			40 1 (0)		T T	
17	Investment income percentage for 2019 (I					4.0	%_
18	Investment income percentage from 2018					1/00/ and line	%_
19a	33 1/3% support tests—2019. If the orga						▶ □
L	17 is not more than 33 1/3%, check this be	=	-			-	
	22 1/20/ cumport toota 2010 If the area	nnization did not	ahaak a bay aa lia	11 orlina 10a -	nd line 16 is mar-	than 22 1/20/ and	
b	33 1/3% support tests—2018. If the organize 18 is not more than 33 1/3%, check the						
р 20	33 1/3% support tests—2018. If the orgaline 18 is not more than 33 1/3%, check the Private foundation. If the organization di	is box and stop	here. The organiz	ation qualifies as	a publicly support	ed organization	▶ ∐

Schedule A (Form 990 or 990-EZ) 2019 Part IV **Supporting Organizations**

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and b satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- Substitutions only. Was the substitution the result of an event beyond the organization's control? С
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- Did the organization make a loan to a disgualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- Was the organization controlled directly or indirectly at any time during the tax year by one or more 9a disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- Was the organization subject to the excess business holdings rules of section 4943 because of section 10a 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Ves No			
	103	110		
1				
2 3a				
9				
3b 3c				
4a				
4b				
4c				
5a				
5b				
5C				
6				
7 8				
9b				
9c				
10a				

	ule A (Form 990 or 990-EZ) 2019 Serge Global Inc.	23-2223692		Page :
Pa	rt IV Supporting Organizations (continued)		1	
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a	-	
b	, , , , , , , , , , , , , , , , , , , ,	11b		
Sect	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Fition B. Type I Supporting Organizations	Part VI. 11c		
<u> </u>	non B. Type i Supporting Organizations		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to		100	1.0
-	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during t	he		
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised,			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the suppo	orted		
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in I	Part		
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sect	tion C. Type II Supporting Organizations		1	ı
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the direct			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how continuous			
	or management of the supporting organization was vested in the same persons that controlled or manag			
Soci	the supported organization(s). tion D. All Type III Supporting Organizations	1		
360	non b. All Type III Supporting Organizations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the	10	162	NO
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the	***************************************		
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies	***************************************		
	organization's governing documents in effect on the date of notification, to the extent not previously provi			
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the suppo	***************************************		
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part	000000000000000000000000000000000000000		
	the organization maintained a close and continuous working relationship with the supported organization	[·········		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sect	tion E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the y	ear (see instructions).		
a	The organization satisfied the Activities Test. <i>Complete line 2 below.</i>			
b	The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>		,	
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity.	nent entity (see instruction	1S).	
2	Activities Test. Answer (a) and (b) below.		Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purpose	es of	100	
_	the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identif</i>			
	those supported organizations and explain how these activities directly furthered their exempt purpo	_		
	how the organization was responsive to those supported organizations, and how the organization determ			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or	more		
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities	of each		

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

Page 6

Pai	t V Type III Non-Functionally Integrated 509(a)(3) Supporting O	rgan	izations							
1	1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See									
	instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.									
Sect	ion A - Adjusted Net Income	(A) Prior Year	(B) Current Year (optional)							
1	Net short-term capital gain	1								
2	Recoveries of prior-year distributions	2								
3	Other gross income (see instructions)	3								
4	Add lines 1 through 3.	4								
5	Depreciation and depletion	5								
6	Portion of operating expenses paid or incurred for production or									
СО	lection of gross income or for management, conservation, or									
ma	intenance of property held for production of income (see instructions)	6								
7	Other expenses (see instructions)	7								
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8								
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)						
1	Aggregate fair market value of all non-exempt-use assets (see									
ins	tructions for short tax year or assets held for part of year):									
	a Average monthly value of securities	1a								
	b Average monthly cash balances	1b								
	c Fair market value of other non-exempt-use assets	1c								
	d Total (add lines 1a, 1b, and 1c)	1d								
	e Discount claimed for blockage or other									
	factors (explain in detail in Part VI):									
2	Acquisition indebtedness applicable to non-exempt-use assets	2								
3	Subtract line 2 from line 1d.	3								
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,									
se	e instructions).	4								
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5								
6	Multiply line 5 by .035.	6								
7	Recoveries of prior-year distributions	7								
8	Minimum Asset Amount (add line 7 to line 6)	8								
Sect	ion C - Distributable Amount			Current Year						
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1								
2	Enter 85% of line 1.	2								
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3								
4	Enter greater of line 2 or line 3.	4								
5	Income tax imposed in prior year	5								
6	Distributable Amount. Subtract line 5 from line 4, unless subject to									
en	nergency temporary reduction (see instructions).	6								
7	Check here if the current year is the organization's first as a non-functionally integrate	d Type	III supporting organizatio	n (see						
	instructions).									

Schedule A (Form 990 or 990-EZ) 2019

Par	LV Type III Non-Functionally Integrated 509(a)(3	Supporting Organ	izations (continued)						
Sect	Current Year								
1	Amounts paid to supported organizations to accomplish exempt purp	ooses							
2									
	organizations, in excess of income from activity								
3	Administrative expenses paid to accomplish exempt purposes of sup	oported organizations							
4	Amounts paid to acquire exempt-use assets								
5	Qualified set-aside amounts (prior IRS approval required)								
6	Other distributions (describe in Part VI). See instructions.								
7	Total annual distributions. Add lines 1 through 6.								
8	Distributions to attentive supported organizations to which the organ	ization is responsive							
	(provide details in Part VI). See instructions.								
9	Distributable amount for 2019 from Section C, line 6								
10	Line 8 amount divided by line 9 amount		Г						
		(i)	(ii)	(iii)					
	Section E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions	Distributable					
			Pre-2019	Amount for 2019					
	Distributable amount for 2019 from Section C, line 6								
2	Underdistributions, if any, for years prior to 2019								
	(reasonable cause required-explain in Part VI). See instructions.								
3	Excess distributions carryover, if any, to 2019								
	From 2014								
	From 2015								
	From 2016								
	From 2017								
	From 2018								
f	Total of lines 3a through e								
g	Applied to underdistributions of prior years								
h	Applied to 2019 distributable amount								
i	Carryover from 2014 not applied (see instructions)								
<u>i</u> _	Remainder. Subtract lines 3g, 3h, and 3i from 3f.								
4	Distributions for 2019 from								
	Section D, line 7: \$								
a	Applied to underdistributions of prior years								
b	Applied to 2019 distributable amount								
c	Remainder. Subtract lines 4a and 4b from 4.								
5	Remaining underdistributions for years prior to 2019, if								
	any. Subtract lines 3g and 4a from line 2. For result								
	greater than zero, explain in Part VI. See instructions.	-							
6	Remaining underdistributions for 2019. Subtract lines 3h								
	and 4b from line 1. For result greater than zero, explain in								
	Part VI. See instructions.								
7	Excess distributions carryover to 2020. Add lines 3j								
	and 4c.								
8	Breakdown of line 7:								
	Excess from 2015	+							
	Excess from 2016								
	Excess from 2017								
	Excess from 2018 Excess from 2019								

Schedule A (Form 990 or 990-EZ) 2019

Schedule A (For	m 990 or 990-EZ) 2	2019 Serge	Global	Inc.		23-2223	3692	Page 8
Part VI	III, line 12; Pa	al Information. art IV, Section A	Provide the , lines 1, 2,	explanation: 3b, 3c, 4b, 4	c, 5a, 6, 9a, 9b,	art II, line 10; Part II, 9c, 11a, 11b, and 1	line 17a or 1 1c; Part IV, 9	17b; Part Section
	3a, and 3b; F	Part V, line 1; Pa	rt V, Section	B, line 1e; I	Part V, Section	and 3; Part IV, Sec D, lines 5, 6, and 8; n. (See instructions.	and Part V, S	1c, 2a, 2b Section E,
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SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization Employer identification number Serge Global Inc. 23-2223692 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate value of contributions to (during year) 2 Aggregate value of grants from (during year) 3 Aggregate value at end of year _____ 4 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II **Conservation Easements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements 2a **b** Total acreage restricted by conservation easements c Number of conservation easements on a certified historic structure included in (a) 2c d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part VIII, line 1 Assets included in Form 990, Part X

Page 2

Pa	rt III Organizations Maintainin	g Collections	of Art,	Historical	Treasure	s, or Other	r Simila	ar Ass	ets (cc	ntini	ıed)
3	Using the organization's acquisition, access collection items (check all that apply):	ion, and other reco	ords, ched	ck any of the f	ollowing that	make significa	ant use o	f its	·		
а	Public exhibition	d 🗌		exchange pro							
b	Scholarly research	е	Other								
С	Preservation for future generations										
4	Provide a description of the organization's c	ollections and expl	lain how t	hey further th	e organizatio	n's exempt pu	rpose in	Part			
_	XIII.					!!!					
5	During the year, did the organization solicit or								Ye		No
Da	assets to be sold to raise funds rather than t		s part or t	ne organizani	on a conectio	If			16	s	NO
	Complete if the organizatio 990, Part X, line 21.	•	es" on	Form 990,	Part IV, lir	e 9, or repo	orted a	n amoı	unt on I	-orm	1
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?	lian or other interm	-						Ye	s	No
b	If "Yes," explain the arrangement in Part XIII							,			
									Amoun	•	
С	Beginning balance						1c				
d	Additions during the year						. 1d				
e	Distributions during the year										
1 22	Ending balance Did the organization include an amount on F	Form 000 Port V Ii				unt lighility?		<u> </u>	Ye	•	No
	If "Yes," explain the arrangement in Part XIII									· _	140
	ert V Endowment Funds.	. Oncok here ii the	σχριατίαι	1011 1100 00011	provided on	1 ut /iii					
************	Complete if the organizatio	n answered "Y	es" on I	Form 990,	Part IV, lin	e 10.					
		(a) Current year	(b)	Prior year	(c) Two yea	rs back (d)	Three year	rs back	(e) Four	years l	oack
1a	Beginning of year balance										
b	Contributions										
С	Net investment earnings, gains, and										
	losses										
	Grants or scholarships										
е	Other expenditures for facilities and										
f	programs Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the cur	rent year end bala	nce (line	1g, column (a)) held as:	<u> </u>			I		
а	Board designated or quasi-endowment ▶		•								
	Permanent endowment ▶										
С	Term endowment ▶ %										
	The percentages on lines 2a, 2b, and 2c sho	•									
3a	Are there endowment funds not in the posse	ession of the organ	ization th	at are held ar	nd administer	ed for the			Г	.,	
	organization by:								20(i)	Yes	No
	(ii) Deleted executed in a								3a(i) 3a(ii)		
h	If "Yes" on line 3a(ii), are the related organiz	rations listed as red	 nuired on	Schedule R?					3b		
4	Describe in Part XIII the intended uses of the								0.0		
Pa	rt VI Land, Buildings, and Equ		10011110111	ranao.							
***************************************	Complete if the organizatio		es" on I	Form 990,	Part IV, lin	e 11a. See	Form 9	990, P	art X, li	ne 1	0.
	Description of property	(a) Cost or other	basis	(b) Cost or o	other basis	(c) Accum	ulated		(d) Book	value	
		(investmen	t)	(oth	*	deprecia	ition				
1a	Land			-	4,100						100
	Buildings				38,758		4,49				261
	Leasehold improvements				82,595		2,26				335
	Equipment				17,519 88,237		1,87 7,41				<u>646</u> 319
	Other		Part X. co.				<i>', =</i> 1	>		5,3	
	in the second contract the	1		(-/,0	/	<u> </u>				- , •	

Schedule D (F	Form 990) 2019 Serge Global Inc.		23-2223692	Page 3
Part VII	Investments – Other Securities.			
	Complete if the organization answered "Yes" o	n Form 990. Part IV.	line 11b. See Form 99	0. Part X. line 12.
	(a) Description of security or category	(b) Book value	(c) Method of	
	(including name of security)	(2) 2001. Tailo	Cost or end-of-year	
(1) Financial	doub rath ran		,	
(1) Financial				
	eld equity interests			
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
	nn (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII	Investments – Program Related.			
rantviii	Complete if the organization answered "Yes" o	n Form 000 Port IV	line 11e See Form 00	0 Part V line 12
	(a) Description of investment	(b) Book value	(c) Method of	
			Cost or end-of-year	ar market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	nn (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX	Other Assets.			
IGILIA	Complete if the organization answered "Yes" o	n Form 000 Part IV	line 11d See Form 90	O Part V line 15
	(a) Description	iii oiiii 990, Fait iv,	ille 11d. See 1 oilli 99	
	Advances to Missionari			(b) Book value
(1)		es		349,680
(2)	Other Asset			280,686
(3)	Security Deposits			150,883
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	nn (b) must equal Form 990, Part X, col. (B) line 15.)		•	781,249
Part X	Other Liabilities.			
	Complete if the organization answered "Yes" o	n Form 990 Part IV	line 11e or 11f See Fo	orm 990 Part X
	line 25.	ii i oiiii 330, i ait iv		onn ood, ran A,
			1	(h) Paels value
1.	(a) Description of liability			(b) Book value
	income taxes			1.00 000
	rred Lease Incentive			168,000
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	nn (b) must equal Form 990, Part X, col. (B) line 25.)		•	168,000
				,

X

Page 4

	Reconciliation of Revenue per Audited Financial			Retu	rn.
	Complete if the organization answered "Yes" on Form			<u> </u>	10 016 620
1	Total revenue, gains, and other support per audited financial statements			1	19,916,639
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	ا مما	_76 100		
a	Net unrealized gains (losses) on investments	2a 2b	-76,189		
D	Donated services and use of facilities				
4	Recoveries of prior year grants				
u	Other (Describe in Part XIII.)			2e	-76 189
3	Add lines 2a through 2d Subtract line 2a from line 1			3	-76,189 19,992,828
	Subtract line 2e from line 1 Amounts included on Form 990, Part VIII, line 12, but not on line 1:	 I I		3	13,332,020
	Investment expenses not included on Form 990, Part VIII, line 7b	4a	33,140		
	Other (Describe in Part XIII.)		00, = 10		
	Add lines 4a and 4b			4c	33,140
	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12	<u>?.</u>)		5	20,025,968
	art XII Reconciliation of Expenses per Audited Financial			r Re	
	Complete if the organization answered "Yes" on Forn	n 990, Part IV, lir	ne 12a.		
1	Total expenses and losses per audited financial statements			1	20,031,156
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				_
а	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	
3				3	20,031,156
	Amounts included on Form 990, Part IX, line 25, but not on line 1:		00 140		
	Investment expenses not included on Form 990, Part VIII, line 7b		33,140		
	Other (Describe in Part XIII.)	4b			
			i i	_	22 140
	Add lines 4a and 4b			4c	33,140
5	Add lines 4a and 4b Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 1			4c 5	33,140 20,064,296
5 Pa	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 art XIII Supplemental Information.	18.)		5	
5 Pa	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 Out XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4	4; Part IV, lines 1b ar	nd 2b; Part V, line 4;	5	
5 Pa Prov 2; Pa	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 art XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4 art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to	4; Part IV, lines 1b ar	nd 2b; Part V, line 4; al information.	5 Part X	, line
5 Pa Prov 2; Pa	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 art XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4 art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to	4; Part IV, lines 1b ar	nd 2b; Part V, line 4; al information.	5 Part X	, line
5 Pa Prov 2; Pa P	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 art XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4 art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to art X - FIN 48 Footnote	4; Part IV, lines 1b ar provide any addition	nd 2b; Part V, line 4; al information.	5 Part X	, line
5 Pa Prov 2; Pa P	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 art XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4 art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to	4; Part IV, lines 1b ar provide any addition	nd 2b; Part V, line 4; al information.	5 Part X	, line
Prov 2; Pa Prov 2; Pa	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1) Int XIII Supplemental Information. Ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4 art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to art X - FIN 48 Footnote erge is a Pennsylvania corporation recommendation.	4; Part IV, lines 1b ar provide any addition	al information. a non-pro	5 Part X	, line
5 Prov 2; Pa Pa So	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 art XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4 art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to art X - FIN 48 Footnote erge is a Pennsylvania corporation recomporation exempt from federal income	4; Part IV, lines 1b ar provide any addition cognized as tax under	nd 2b; Part V, line 4; al information. s a non-pro	5 Part X	t religious
5 Prov 2; Pa Pa So	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1) Int XIII Supplemental Information. Ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4 art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to art X - FIN 48 Footnote erge is a Pennsylvania corporation recommendation.	4; Part IV, lines 1b ar provide any addition cognized as tax under	nd 2b; Part V, line 4; al information. s a non-pro	5 Part X	t religious
Prov 2; Pa Prov 2; Pa Prov 5	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 art XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4 art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to art X - FIN 48 Footnote erge is a Pennsylvania corporation recomporation exempt from federal income O1(c)(3) of the Internal Revenue Code	4; Part IV, lines 1b ar provide any addition cognized as tax under and from F	nd 2b; Part V, line 4; al information. a non-pro the provis	Part X	, line t religious ns of Section taxation under
Prov 2; Pa Prov 2; Pa Prov 5	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 art XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4 art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to art X - FIN 48 Footnote erge is a Pennsylvania corporation recomporation exempt from federal income	4; Part IV, lines 1b ar provide any addition cognized as tax under and from F	nd 2b; Part V, line 4; al information. a non-pro the provis	Part X	t religious ns of Section taxation under
5 Prov 2; Pa Prov 5 Se Co	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 art XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4 art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to art X - FIN 48 Footnote erge is a Pennsylvania corporation recomporation exempt from federal income O1(c)(3) of the Internal Revenue Code the applicable provisions of the Common	4; Part IV, lines 1b ar provide any addition cognized as tax under and from F	nd 2b; Part V, line 4; al information. a non-pro the provis	Part X	t religious ns of Section taxation under
5 Prov 2; Pa Prov 5 Se Co	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 art XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4 art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to art X - FIN 48 Footnote erge is a Pennsylvania corporation recomporation exempt from federal income O1(c)(3) of the Internal Revenue Code	4; Part IV, lines 1b ar provide any addition cognized as tax under and from F	nd 2b; Part V, line 4; al information. a non-pro the provis	Part X	t religious ns of Section taxation under
5 Prov 2; Pa Prov 5 Se Co	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 art XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4 art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to art X - FIN 48 Footnote erge is a Pennsylvania corporation recomporation exempt from federal income O1(c)(3) of the Internal Revenue Code the applicable provisions of the Common	4; Part IV, lines 1b ar provide any addition cognized as tax under and from F	nd 2b; Part V, line 4; al information. a non-pro the provis	Part X	t religious ns of Section taxation under
5 Prov 2; Pa Prov 5 Se Co	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 art XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4 art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to art X - FIN 48 Footnote erge is a Pennsylvania corporation recomporation exempt from federal income O1(c)(3) of the Internal Revenue Code the applicable provisions of the Common	4; Part IV, lines 1b ar provide any addition cognized as tax under and from F	nd 2b; Part V, line 4; al information. a non-pro the provis	Part X	t religious ns of Section taxation under
5 Prov 2; Pa P: S: C: 5	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 art XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4 art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to art X - FIN 48 Footnote erge is a Pennsylvania corporation recomporation exempt from federal income 01(c)(3) of the Internal Revenue Code the applicable provisions of the Common tatutes.	4; Part IV, lines 1b ar provide any addition cognized as tax under and from Enwealth's r	nd 2b; Part V, line 4; al information. s a non-pro the provis Pennsylvani	Part X	t religious ns of Section taxation under ganization
5 Prov 2; Pa P: S: C: 5	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 art XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4 art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to art X - FIN 48 Footnote erge is a Pennsylvania corporation recomporation exempt from federal income O1(c)(3) of the Internal Revenue Code the applicable provisions of the Common	4; Part IV, lines 1b ar provide any addition cognized as tax under and from Enwealth's r	nd 2b; Part V, line 4; al information. s a non-pro the provis Pennsylvani	Part X	t religious ns of Section taxation under
5 Parents Prov 2; Parents Sc Co 51 tll st	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 art XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4 art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to art X - FIN 48 Footnote erge is a Pennsylvania corporation recomporation exempt from federal income 01(c)(3) of the Internal Revenue Code the applicable provisions of the Common tatutes.	4; Part IV, lines 1b ar provide any additions cognized as tax under and from Enwealth's results in conformations.	nd 2b; Part V, line 4; al information. s a non-pro the provis Pennsylvani non-profit	Part X ofit ia t oro	t religious ns of Section caxation under ganization
5 Parents Prov 2; Parents Sc Co 51 tll st	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 art XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4 art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to art X - FIN 48 Footnote erge is a Pennsylvania corporation recomporation exempt from federal income 01(c)(3) of the Internal Revenue Code the applicable provisions of the Common tatutes.	4; Part IV, lines 1b ar provide any additions cognized as tax under and from Enwealth's results in conformations.	nd 2b; Part V, line 4; al information. s a non-pro the provis Pennsylvani non-profit	Part X ofit ia t oro	t religious ns of Section caxation under ganization
5 Prov Prov 2; Pa Prov 5 Co 5 tl st	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 art XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4 art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to art X - FIN 48 Footnote erge is a Pennsylvania corporation recomporation exempt from federal income 01(c)(3) of the Internal Revenue Code the applicable provisions of the Common tatutes.	4; Part IV, lines 1b ar provide any addition cognized as tax under and from Enwealth's residued in conformited State	nd 2b; Part V, line 4; al information. s a non-pro the provis Pennsylvani non-profit cmity with	Part X Ofit Sion La t oro	t religious ns of Section taxation under ganization counting requires
5 Prov Prov 2; Pa Prov 5 C 5 T T Prov Sc T T Sc T T T T T T T T T T T T T T T	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 Int XIII Supplemental Information. Ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4 art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to art X - FIN 48 Footnote erge is a Pennsylvania corporation recomporation exempt from federal income O1(c)(3) of the Internal Revenue Code the applicable provisions of the Common tatutes. the preparation of financial statements rinciples generally accepted in the Universe to report information regarding in the comporation of the common tatutes.	4; Part IV, lines 1b ar provide any addition cognized as tax under and from I hwealth's raited State its exposur	nd 2b; Part V, line 4; al information. s a non-pro the provis Pennsylvani non-profit cmity with es of Americae to vario	Part X Dfit Sion La t Org	religious as of Section axation under ganization counting requires tax positions
5 Prov Prov 2; Pa Prov 5 C 5 T T Prov Sc T T Sc T T T T T T T T T T T T T T T	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 Int XIII Supplemental Information. Ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4 Int XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to art X - FIN 48 Footnote erge is a Pennsylvania corporation recomporation exempt from federal income O1(c)(3) of the Internal Revenue Code the applicable provisions of the Common tatutes. The preparation of financial statements rinciples generally accepted in the University of	4; Part IV, lines 1b ar provide any addition cognized as tax under and from I hwealth's raited State its exposur	nd 2b; Part V, line 4; al information. s a non-pro the provis Pennsylvani non-profit cmity with es of Americae to vario	Part X Dfit Sion La t Org	religious as of Section axation under ganization counting requires tax positions
5 Pare Prove 2: Pare Prove Pro	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 art XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4 art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to art X - FIN 48 Footnote erge is a Pennsylvania corporation recomporation exempt from federal income O1(c)(3) of the Internal Revenue Code the applicable provisions of the Common tatutes. the preparation of financial statements rinciples generally accepted in the Unerge to report information regarding in the Internal Revenue the Internal Revenue Internal Reven	4; Part IV, lines 1b ar provide any addition cognized as tax under and from I nwealth's residued State exposure evaluation	nd 2b; Part V, line 4; al information. s a non-pro the provis Pennsylvani non-profit cmity with es of Americae to vario	Part X Ofit Sion acc	religious as of Section axation under ganization counting requires tax positions
5 Pare Prove 2: Pare Prove Pro	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 Int XIII Supplemental Information. Ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4 art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to art X - FIN 48 Footnote erge is a Pennsylvania corporation recomporation exempt from federal income O1(c)(3) of the Internal Revenue Code the applicable provisions of the Common tatutes. the preparation of financial statements rinciples generally accepted in the Universe to report information regarding in the comporation of the common tatutes.	4; Part IV, lines 1b ar provide any additions cognized as tax under and from I nwealth's residued State exposure evaluation	nd 2b; Part V, line 4; al information. s a non-pro the provis Pennsylvani non-profit cmity with es of Americae to vario	Part X Ofit Sion acc	religious as of Section axation under ganization counting requires tax positions

Schedule D (Form 990) 2019 Serge Global Inc.	23-2223692	Page 5
Part XIII Supplemental Information (continued)		
The organization is subject to routine au	dits by taxing jurisdica	ations;
however, there are currently no audits in	n progress for any tax pe	eriod. The
organization believes it is no longer sub	oject to income tax exami	inations
for the years prior to 2017.		
The organization's policy is to classify	income tax related inter	rest and
penalties, if any, interest expense and o	other expenses, respectiv	vely.
·		

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

► Attach to Form 990.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2019 Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

Serge Global Inc.

Employer identification number 23–223692

	General Informatio Form 990, Part IV, line		Outside the	e United States	. Complete if the organization ar	nswered "Yes" on
1 For grantr other assis	makers. Does the organ stance, the grantees' elig grants or assistance?	ization maintain record ibility for the grants or	assistance, a	nd the selection crite	•	X Yes No
_	makers. Describe in Par United States.				e of its grants and other assistance	
3 Activities p	er Region. (The following	g Part I, line 3 table ca	n be duplicate	ed if additional space	e is needed.)	
(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	region (b fundraising investments	es conducted in the by type) (such as, l, program services, s, grants to recipients d in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
Central 2	America & Carr					
(1)		4	Program	Services	Church Planting/Min	241,217
Europe (2)			Program	Services	Church Planting/Min	5,168,136
(3)	ast and North	Airica	Program	Services	Education and Dev	1,124,056
South Ame	erica		J = 0 3 = 0			
(4)		5	Program	Services	Church Planting/Min	379,961
South As: (5)			Program	Services	Education, Min/Dev	942,666
	ran Africa					4 505 060
(6)		59	Program	Services	Med min/church plant	4,505,062
(7)						
(8)						
(9)						
(10)						
<u>(11)</u>						
(12)						
(13)						
(14)						
<u>(</u> 15)						
(16)						
(17)						
3a Subtotal		137				12,361,098
b Total from continu	ation					
c Totals (add lines 3a and 3	3b)	137				12,361,098

	dule F (Form 990) 2019				23-2223692				Page 2
Pa				nizations or Entities Outside					" on Form 990
	Part IV, line	e 15, for any rec	pipient who rec	eived more than \$5,000. Part I	l can be duplicate	ed if additiona	space is neede	ed.	(D. N. 4. 1. 1. 4.
1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			Europe	Church Assistance	46,386	Wire			
(2)			Europe	Church Assistance	19,452	Wire			
(3)			Europe	Church Assistance	267,514				
(4)			Europe	Church Assistance	18,851				
(5)			Sub-Sahar	Infrastructure/suppl an Africa	520,800				
(6)			Sub-Sahar	Infrastructure/Suppl an Africa	435,762				
(7)			Europe	Church Assistance	20,315	Wire			
(8)			Sub-Sahar	Infrastructure an Africa	20,197	Wire			
(9)			South Asi	Church Assistance a	12,000	Wire			
(10)			Sub-Sahar	Mercy Ministry an Africa	5,500	Wire			
(11)			Sub-Sahar	Infrastructure an Africa	10,337	Wire			
(12)			Europe	Church Assistance	20,000	Wire			
(13)			Sub-Sahar	Education Supplies an Africa	15,163	Wire			
(14))		Europe	Church Assistance	48,000	Wire			
(15)									
(16)									
2	Enter total number of re			t are recognized as charities by the fore a section 501(c)(3) equivalency letter	eign country, recogniz	·		>	

2	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt	
	by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter	
3	Enter total number of other organizations or entities	

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed. (a) Type of grant or assistance (b) Region (c) Number of (d) Amount of (g) Description (h) Method of (e) Manner of (f) Amount of valuation (book, FMV, recipients cash grant cash noncash of noncash assistance disbursement assistance appraisal, other) (10) (11) (12) (13) (14) (15) (16) (17) (18)

Schedule F (Form 990) 2019 Serge Global Inc. Part IV Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	Yes	X No

Schedule F (Form 990) 2019

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

Part I, Line 2 - Procedures for Mon	itoring t	he Use of G	rant Funds	
The organization monitors grant spe	nding by	expense rep	orts sent b	y the
overseas organizations to track all	monies sp	pent for the	specified	purpose.
Also, the organization's staff perso	nally mon	nitors the p	roject in p	rocess.
Part I, Line 3 - Activities per Reg	ion			
Region	E	kpenditures	Investment	s
Central America & Carribean	\$	241,217	\$	0
Europe	\$	5,168,136	\$	0
Middle East and North Africa	\$	1,124,056	\$	0
South America	\$	379,961	\$	0
South Asia	\$	942,666	\$	0
Sub-Saharan Africa	\$	4,505,062	\$	0

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
 ► Attach to Form 990.
 ► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury
Internal Revenue Service
Name of the organization

Serge Clobal Inc

Employer identification number

	serge Grobar Inc.	23-2223032		
Pε	art I Questions Regarding Compensation			
			Yes	No
10	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Fo	orm		
ıa				
	990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items			
	X First-class or charter travel Housing allowance or residence for person	000000000000000000000000000000000000000		
	Travel for companions Payments for business use of personal res	sidence		
	Tax indemnification and gross-up payments Health or social club dues or initiation fees	,		
	Discretionary spending account Personal services (such as maid, chauffed	ur, chef)		
h	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment			
~	or reimbursement or provision of all of the expenses described above? If "No," complete Part III to			
		415	v	
	explain	<u>1b</u>	X	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all			
	directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line			
	1a?	2		X
3	Indicate which, if any, of the following the organization used to establish the compensation of the			
•	organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a	,		
		1		
	related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	▼ Independent compensation consultant			
	X Form 990 of other organizations X Approval by the board or compensation co	mmittee		
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Describe a consumant or shower of control payments	4a		X
h	Participate in, or receive payment from, a supplemental nonqualified retirement plan?			X
	Destinate in an archive an archive and archive and archive based an archive and archive and archive and archive archiv	4.		X
C	Participate in, or receive payment from, an equity-based compensation arrangement?			Λ
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5–9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the revenues of:			
а	The organization?	5a		X
				X
~	Any related organization? If "Yes" on line 5a or 5b, describe in Part III.			
	Tes on the sale so, describe in that in.			
_	For paragraphic listed on Forms 000 Port VIII Coation A live 4 - did the consultation of the second			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the net earnings of:			
	The organization?			X
b	Any related organization?	6b		X
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed			
•		7		X
0		······ 1		7
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject			
	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			
	in Part III			X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			

Regulations section 53.4958-6(c)?

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)–(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title	(i) Base compensation	(ii) Bonus & incentive compensation (iii) Other reportable compensation		other deferred compensation	benefits	(B)(i)–(D)	in column (B) reported as deferred on prior Form 990
Robert Osborne	178,968	12,500	0	0	28,036	219,504	0
1 U.S. Director	,	0	0	0	0	0	0
Alfred Chapman	123,868	1,000	0	0	28,575	153,443	0
2 CFO and COO (i) 0	0	0	0	0	0	0
(1							
- 1 (i)						
_4)						
(i	•						
<u> </u>	1						
6 (i	1						
<u>7</u> (i							
(i (i	•						
9 (i	•						
(i 10	•						
(i	•						
(i	•						
(1	•						
13 (I)						
(1)						
15 (i	1						
16 (i	•						

Schedule J (Form 990) 2019

Schedule J	(Form 990) 2019 Suppleme	Serge	Global 1	Inc.		23-222	23692				Page
Part III	Suppleme	ntal Inform	ation								
Provide the for any ac	ne informatior Iditional inforr	, explanatioi nation.	n, or descrip	tions required	for Part I, lines	s 1a, 1b, 3, 4a, 4	b, 4c, 5a, 5b, 6a	ı, 6b, 7, and 8,	and for Part I	. Also complete thi	s part
• • • • • • • • • • • • • • • • • • • •											
• • • • • • • • • • • • • • • • • • • •											
*											
• • • • • • • • • • • • • • • • • • • •											
• • • • • • • • • • • • • • • • • • • •											

Schedule J (Form 990) 2019

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open To Public Inspection

Department of the Treasury Internal Revenue Service

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name	of the organization					Employer identification number	
	Serge Glo	obal	Inc.			23-2223692	
Pa	art I Types of Property						
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g		(d) Method of determining noncash contribution amounts	
1	Art — Works of art						
2	Art — Historical treasures						
3	Art — Fractional interests						
4	Books and publications						
5	Clothing and household						
	goods						
6	Cars and other vehicles						
7	Boats and planes						
8	Intellectual property		_	105.000			
9	Securities — Publicly traded	X	1	185,238	FMV		
10	Securities — Closely held stock						
11	Securities — Partnership, LLC,						
	or trust interests						
12	Securities — Miscellaneous						
13	Qualified conservation						
	contribution — Historic						
	structures						
14	Qualified conservation						
	contribution — Other						
15	Real estate — Residential						
16	Real estate — Commercial						
17	Real estate — Other						
18	Collectibles						
19	Food inventory						
20	Drugs and medical supplies						
21	Taxidermy						
22	Historical artifacts						
23	Scientific specimens						
24	Archeological artifacts						
25	Other ►()						
26	Other ►()						
27	Other ►(
28	Other ►(-		
29	Number of Forms 8283 received by	Ū					
	which the organization completed F	orm 8283	, Part IV, Donee Acknow	rledgement [29		
	5					Yes N	No
30a	During the year, did the organizatio				_		
	28, that it must hold for at least thre						•
	to be used for exempt purposes for	the entire	holding period?			30a 3	X
b	If "Yes," describe the arrangement						
31	Does the organization have a gift a	cceptance	policy that requires the	review of any nonstandard	נ		v
••						31 3	X
32a	Does the organization hire or use the	-	=	· ·			
_						32a X	
b	If "Yes," describe in Part II.						
33	If the organization didn't report an a	mount in	column (c) for a type of p	property for which column	(a) is checked,		
	describe in Part II.						

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047 **2019**

Department of the Treasury Internal Revenue Service

 Open to Public Inspection

Name of the organization

Serge Global Inc.

Employer identification number
23-2223692

Form 990, Part VI, Line 2 - Related Pa	rty Information Among Officers
Brad Allison	Matt Allison
Vice Chair	VP of Operat
Family Relationship	
Tony Fuller	Loretta Erickson
Board Member	Board Member
Family Relationship	
Form 990, Part VI, Line 11b - Organiza	tion's Process to Review Form 990
The 990 is prepared by our auditors. I	t is initially reviewed by our CFO.
It is then passed on to the senior lea	dership and the board finance
committee for their review prior to fi	ling.
Form 990, Part VI, Line 12c - Enforcem	ent of Conflicts Policy
At the Spring board meeting, the police	y is distributed along with a
conflict of interest/related party que	stionaire that each board member and
senior staff fill out. If any issues	arise at the board meetings, the
Board Chairman and Executive Director	discuss appropriate action necessary
at the board meeting.	
Form 990, Part VI, Line 15a - Compensa	tion Process for Top Official
The executive committee of the board r	eviews Executive Director's
performance and reviews comparable sal	ary data from similar non-profits.
This determines the target range of th	e Executive Director compensation and

Name of the organization Serge Global Ir	nc.		Employer identification number 23–2223692			
they make pay a	adjustments within	this ra	nge.			
Form 990, Part	VI, Line 19 - Gov	erning D	ocuments Disc	losure Exp	lanation	
The organization	on makes its gover	ning doc	uments, confl	ict of int	erest policy	
and financial s	statements availab	ole upon	request.			
Form 990, Part	IX, Line 11g - Ot	her Fees	for Services			
Description						
Tot	:/Prog Service	Mgt	& General	Fu	ndraising	
Professional se	ervices					
\$	94,546	\$	13,621	\$	22,202	
Other outside s	services					
\$	1,900,353	\$	202,002	\$	50,430	
Total	<u> </u>					
\$	1,994,899	\$	215,623	\$	72,632	