

Serge Grace at the Fray

ROOTED IN GRACE

12-Month Ministry Report 2018/19

FISCAL YEAR 2019 FINANCIALS

June 1, 2018 to May 31, 2019

LITERATURE, TAPES, AND BOOKS;
DISCIPLING AND TUITION;
INVESTMENT RETURN;
OTHER INCOME

2%

CONTRIBUTIONS
98%

SERVING CENTER

14%

FUNDRAISING

3%

FIELD
OPERATIONS
83%

REVENUE, GAINS, AND OTHER SUPPORT

| | |
|------------------------------|---------------|
| Contributions | \$ 18,501,930 |
| Discipling and Tuition | 91,660 |
| Literature, Tapes, and Books | 21,646 |
| Investment Return | 50,593 |
| Other Income | 176,104 |

Total Income \$ 18,841,933

EXPENSES

| | |
|------------------|---------------|
| Field Operations | \$ 14,702,170 |
| Home Office | 2,498,236 |
| Fundraising | 460,514 |

Total Expenses \$ 17,660,920

ASSETS

| | |
|--|--------------|
| Unrestricted | \$ 1,018,055 |
| Board-Designated Missionary and Project Funds | 9,450,044 |
| Temporarily Restricted | 144,551 |

Total Net Assets \$ 10,612,650

Serge
Grace at the Fray

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Evangelical Council for Financial Accountability
Serge is a member of the ECFA,
following its strict accounting standards.



*And I pray that you, being rooted
and established in love, may have
power, together with all the Lord's
holy people, to grasp how wide and
long and high and deep is the love
of Christ, and to know this love that
surpasses knowledge—that you may
be filled to the measure of all the
fullness of God.*

EPHESIANS 3:17-19



Bob with Rose Marie Miller, our
founder, mother, and mentor.

Dear Friends,

Those close to me know how much I love gardening.

Like much of life, gardening requires nurturing, care and patience.

Planting the seeds is only the beginning. The essential part to ensure a harvest is to provide the right environment around them so that they can deepen and strengthen their roots, so they won't be shaken by storms or be overcome by dry seasons.

At Serge, stewarding sustainable growth looks just like that – helping our roots grow strong by training and caring for missionaries so they can have greater gospel impact.

Over the last 5 years, we've seen unprecedented growth. I believe we are growing because we try to live out of an authentic brokenness, always seeking to be renewed by Jesus, attempting to live humbly in community with one another.

This past year we have focused on sustainability. We've been very intentional about stewarding this growth well, so that we will stay rooted in the love and power that got us here - Jesus himself.

We've invested in initiatives that will better prepare our missionaries for difficult field service. We've grown a library of training content that will continue to enrich our work with Christ-centered values.

And we've expanded our home office support staff in order to provide stability, nourishment, and longevity for our work on the field.

All of this is so that as we continue to grow, our roots will deepen and strengthen; so that as we seek to serve and love others, they too will be shaped by grace.

In this report, you'll see a lot of new shoots: new teams, new business initiatives, new training programs. You will also see some beautiful stories of Kingdom harvest, none of which would be possible without your partnership.

We are grateful to our Father to be able to work in His garden and encouraged to be doing it alongside you. Thank you for being a part of our community, for your generous support, and your commitment to the growth of the Kingdom of God around the world.

Please continue to pray for us to plant and nurture seeds of compassion and love, and to see even more lives forever changed by the gospel of grace.

Thank you!

For the world's good and God's glory,

BOB OSBORNE | Executive Director



BY THE NUMBERS

*From June 2018
through May 2019*

47 NEW MISSIONARIES

NEW TEAMS 6

6 NEW FIELDS

- GUATEMALA CITY, GUATEMALA
- NAGOYA, JAPAN
- S.E. ASIA
- BRNO, CZECH REPUBLIC
- LITEIN, KENYA
- CUSCO, PERU

PEOPLE BEING MENTORED
THROUGH SONSHIP 300

5 NEW RENEWAL
PUBLICATIONS RELEASED

CHURCHES TRANSFORMED
BY OUR CHURCH LEADERSHIP
DEVELOPMENT PROGRAM 5

1,267 VIEWS OF SERGE
WEBINARS

YOUR GOSPEL IMPACT

Thanks to your partnership, our work is expanding and reaching more people with the gospel every year!

Serge missionaries around the world are working, lovingly and holistically, to reach souls, renew hearts, and restore communities. This is done in a variety of different kinds of work, from tangibly loving others through medical missions to renewing national pastors who are burned out and in need of the gospel.

We're excited to share with you this report of everything you've helped make possible over the last year.



CHURCH PLANTING *and* PASTORAL MINISTRY



Creating self-sustaining gospel communities through church plants, mentoring church planters, and gospel renewal for local pastors in need of revitalization

» **In Tower Hamlets in London, Serge Missionaries Ross and Aislinn Meyer** are planting a new church in a large, majority Muslim, South Asian community. This mostly unreached community has been home to various immigrant communities for centuries, and recently the South East Asian immigrants have been expressing a lot of interest in starting a church.

» **In Latin America, our new Area Director Mark Berry and Serge Missionary Chip Jones** are mentoring national pastors, helping them understand the gospel in deeper ways and have a vision for how their churches can impact their communities. As a result of their work, mentees have started to mentor other pastors in their region - setting off a chain reaction of renewal and church revitalization.

» **Eric Brauer, Serge Area Director for Ireland and Europe,** has completed a re-work of our **Manual for Cross Cultural Mentoring of Church Planters**. Rather than having a set curriculum, this manual will train our missionaries - and others outside our organization - to mentor national church planters and pastors in principles of grace, and to resource them based on their individual needs.

» **In Granada, Spain, our church plant, “Reconciliacion,” just celebrated its 10th anniversary.** This church started out with a mostly immigrant population, and it was challenging to get local Spaniards to attend. But now, after 10 years, there is more Spanish participation and increased interest in local leadership than ever before - which is very encouraging!



RENEWAL

Mentoring, training, and creating gospel-centered resources to help people become spiritually alive and engage their families, work and communities with gospel grace.



» **In Germany, Eric and Karen Brauer** have mentored several local church leaders in Sonship, and are training them to mentor others through Sonship. These church leaders have already begun to carry the work forward, by mentoring leaders throughout Germany and other nearby European countries.

» **In America, through our new Church Leadership Development Program,** we are helping church leaders integrate transformative gospel principles into every area of their ministries. This year, Pastor and Coach Tony Giles worked with 5 churches and had a full roster of leaders asking for his services. We are in the initial stages of building a larger team to expand the program.

» **In Japan,** our renewal team supported 2 Sonship Weeks for Japanese church planters and leaders, one of which was completely in Japanese and led by people we’ve trained over the last 3 years. It’s incredibly encouraging to see this movement of the gospel multiply and become locally led.

» **In America,** Renewal Area Director Patric Knaak produced 9 modules (nearly 400 pages of original content) of curriculum for our “Leadership Foundations” pilot cohort this year, in order to train the next generation of servant leaders within Serge. Next year, we will have two cohorts with Serge workers and hope to open up the opportunity for public registrations in 2021.

MEDICAL MISSIONS

Proclaiming the Gospel Through Medicine

» **At Kibuye Hope Hospital in Burundi,** Serge doctors are training and discipling local Burundian physicians during and post med school. They are instilling in them good medical practice with moral and ethical fiber, teaching them Christ-centered, compassionate care, which is crucial to the goal of changing the face of healthcare in Burundi.

» **In Bundibugyo, Dr. Marc Carrigan** sponsored the training of 12 nurses and midwives in the “Helping Babies Breathe Program,” which targets the management of newborns in the first five minutes of life. This training will be lifesaving for so many.

» **In Burundi, Drs. Eric and Rachel McLaughlin launched a new preventative care program, called “Zigama Mama,”** in an effort to reduce the unusually high number of uterine rupture (UR) cases per year. Local women have already joined in to take part in the life-saving program!

» **Together, Kijabe Hospital in Kenya and Kibuye Hope Hospital in Burundi** are performing over 6,503 combined surgeries a year – an unprecedented number. This huge effort is changing lives and serving the needy, sick and vulnerable in a tangible, powerful way.



Holistic Healthcare in Action

“This young patient serves at the local church in Kijabe. My clinical officer spent the time to present the gospel and ask if he would like to accept Jesus into his heart.

Despite having served in the church and attended faithfully, he had never taken that step! We were able to pray with him to accept Jesus. We are so grateful for a hospital that doesn’t only focus on the urgent physical illness, but remembers the important spiritual needs.”

— DR. TONY NGUYEN, SERGE MISSIONARY, KENYA



YOUR GLOBAL IMPACT IN 2019

MORE THAN 300 MISSIONARIES IN OVER 25 COUNTRIES

In the U.S. and around the world, Serge missionaries are laying down their lives, every day and in the face of great brokenness, in order to share the gospel with others.

Each one of these dots tells about the work we do, the challenges our workers face, and the way God is working through supporters like you to grow His Kingdom.



BUSINESS FOR TRANSFORMATION

Opening Doors for the Gospel in Closed Countries

» **A new B4T Area Director has been appointed to see Kingdom growth in this key area of our work.** This seasoned disciple and experienced businessman will help us expand our B4T footprint. He will proactively generate new opportunities and recruit new entrepreneurs – in order to open doors for the Kingdom into unreached places for social, spiritual, and economic transformation.

» **Your support helped us launch a NEW business in S.E. Asia that will provide bi-vocational pastors and church planters with much-needed employment.** Many of these pastors struggle to find work that gives them enough flexibility. This new business will make a huge difference in their ability to sustain their churches and plant new ones.

» **In North Africa,** despite having a season of struggles, the laundry business was successfully sold to a local believer and businessman, and is continuing as a Christian business, with all jobs preserved. The missionary-entrepreneurial couple who started the business is now looking for their next project.

» **The Arts Business in North Africa just celebrated its 5-year anniversary,** and has recently seen a big increase in local people who are open and responsive to talk about faith. After 5 years, their relationships with the community have deepened – which has allowed them to witness more people coming to faith, the growth of home fellowships, and fruitful mentoring of local church leaders.



SHORT-TERM MISSIONS

Raising Up the Next Generation of Missionaries - abroad and at home

» You've sent **27 interns and 10 Apprentices** to the field this year, enabling a new generation of Christians to be disciplined in Sonship and applying God's grace in the midst of cross-cultural missions.

» **We've launched a new Apprenticeship site in Prague.** Of the 62 American apprentices who've arrived on the field since 2011, a full 25% have arrived during this last fiscal year! We currently have 31 apprentices serving in 7 countries, including our new apprenticeship field in Prague.

» **We launched over 9 Short-Term Teams this year.** One of which was our first ever multi-national, short-term team – people from both Chile and the U.S. went to Litein, Kenya to renovate a house for a new Serge medical team.



MISSIONARY CARE

Caring for and Empowering Missionaries for Greater Gospel Impact

» This past year, your support enabled us to launch **a new initiative called Launch Week.** It is one piece of an effort to even better prepare our missionaries to apply the gospel to common challenges they will face on the field.

» You've helped us lead **2 Area Spiritual Retreats** for our workers in East/Central Africa and Latin America. These vital retreats serve our workers by providing much-needed rest and renewal in the gospel, encouraging, strengthening, sharpening and building them together in their shared labor for the kingdom.

» Your support has helped us launch a **new Learning Management System called "Serge Academy."** This online, video-based, self-study tool is a robust and scalable way to deliver training and professional development to our workers who are spread out over 25 countries on 5 continents. As we grow, this will be instrumental in ensure Serge values and culture continue in our work throughout the globe.

» Because MK Teachers touch so many of our missionary kids' lives in such a huge way, Serge Overseas Educational Advisor has been **equipping and supporting MK Teachers** with the tools and resources they need to help MK's thrive both academically and emotionally on the field.

So Many Gods!

Leila* was one of the first women Katie* hired from the neighborhood. She was eager to leave the darkness of life in the sex trade for the chance at a new life. Now several years later, Leila has learned how to bake pastries to sell in the busy cafe located in a big city in S.E. Asia. Working alongside both expat and national believers, she has gotten a taste of what it's like to work in an environment where there is business integrity, personal care and development for the workers, and lots of laughter! Very different from the life of her past.

This week Leila said to Katie, who is her supervisor, "All these gods...they don't see me. JESUS sees me! These gods...they don't understand me. JESUS understands me! I believe Jesus loves me, and I want to know what it means to follow Him. And I want my son to know Him too!"

**Names have been changed for security reasons.*





THANK YOU

From new church plants in immigrant communities, to gospel-renewing discipleship in post-Christian Europe, to life-saving surgeries in rural Africa, your support is truly transforming lives around the world.

And because of supporters like you, Serge workers on the front lines are receiving hands-on, proactive, missionary care, allowing them to fully engage in their work, and know that they are not alone.

On behalf of all the lives that you've touched with your support, thank you!

HERE'S WHAT WE'RE LOOKING FORWARD TO IN 2020 –

We are launching a new Serge team in Belfast, N. Ireland, called the Ulster Team – For years, we've prayed for connections in Northern Ireland. Marc and Liz Scheibe have been invited to work with local pastors for gospel renewal and help with national church-planting efforts. We're excited for renewal messages to grow and to start grace-centered work in Northern Ireland.

Sonship for Spain and Latin America in the works –

There's been an expressed interest in Spain and Latin America for our grace-based resources, especially Sonship. Next year we will be working with national pastors to translate and inculturate Sonship into Spanish to make this resource more accessible to these cultures.

New Regional Networking Leaders –

We've started to make an exciting push in a new direction, establishing Serge hubs in key U.S. cities. On-site Serge reps will be involved with spiritual discipleship, resourcing church leaders and communities, fundraising, and mobilizing workers for the field.

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