Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

	For the	2008 calend	lar year, c	or tax year beginning		, 2008, a	and ending	g			,	
В	Check if a	applicable:		C Name of organization					D Employ	er Identi	fication Number	
	Addr	ress change	Please use IRS label	World Harvest M	ission				23-2	2223	692	
	Nam	e change	or print or type.	Number and street (or P.O. I		street add	dr) Room/sı	iite	E Telepho	ne numb	oer	
	Initia	al return	See specific	101 West Avenue			305		(21	5) 8	85-1811	
	Ħ	nination	Instruc- tions.	City, town or country		State	ZIP code + 4					
	Ħ	nded return		Jenkintown		PΑ	19046		G Gross	receipts \$	8,674,55	7.
	=	ication pending	F Name a	and address of principal officer:				H(a) Is this a				-
				Kimbro 101 West Ave	nue Jenkintow	n PA	19046	H(b) Are all			Yes	=
ī	Tax-e	exempt status					527	If 'No,'	attach a list.	(see ins	tructions)	<u></u>
J			w.whm.		- / - (-/(/		1	H(c) Group 6	exemption nu	ımber ►	-	
K			X Corpora		on Other ►	L Ye	ear of Format				egal domicile: PA	
Pa	, ,	Summa		7.0000000	5.1	1=	our or r ormat	200	, , 9	tato or it		<u> </u>
				ganization's mission or mo	st significant activities	: sui	oport c	fover	seas m	issi	onary pro	grams
ø		,	_	,	J							
Governance	_											
ř	_											
Ŏ		heck this bo		if the organization discont						ssets.		
				bers of the governing body						3		
es				t voting members of the g							13	
Ξ				yees (Part V, line 2a)							122	
Activities &				eers (estimate if necessar ousiness revenue from Par						7a	5	0.
-				taxable income from Forr						7 b		
	D 13	ict uni ciatea	business	taxable income nominon	1 330 1, III 0 0 +				rior Year	7.5	Current \	
	8 C	`ontributions	and gran	te (Part \/III lina 1h)				+		72		
ne				ts (Part VIII, line 1h)					,473, <u>5</u> 125,8			,538. ,588.
Revenue	9 Program service revenue (Part VIII, line 2g)							+	227,3			,280.
æ			-	II, column (A), lines 5, 6d,	•			_	122,2			,934.
			-	nes 8 through 11 (must eq	•				,948,9			,340.
				ounts paid (Part IX, columi					249,7			,804.
				members (Part IX, column								,
				nsation, employee benefits					,214,9	96.	5,617	7,008.
ses				ig fees (Part IX, column (A					, , ,		0,02.	,,,,,,,
Expenses				-				-				
Ä				nses (Part IX, column (D),					0.7.6.0	0.5		
		•	-	X, column (A), lines 11a-1	•				,876,3			,923.
				nes 13-17 (must equal Par				1	,341,0			735.
. "	19 R	Revenue less	expense	s. Subtract line 18 from lin	e 12				607,8	57.	-30	<u>,395.</u>
is or									ning of Y		End of Y	
sset Bala		•		ne 16)					,057,2			3,281.
Net Assets or Fund Balances	21 T	otal liabilities	s (Part X,	line 26)					178,6	36.		<u>,536.</u>
				ances. Subtract line 21 from	m line 20			. 3	,878,6	53.	3,344	745.
Pa	rt II	Signatu	ire Bloc	CK C								
		Under penalties true, correct, a	s of perjury,	I declare that I have examined this Declaration of preparer (other than	s return, including accompar	ying sche	dules and sta	tements, and	to the best	of my kr	nowledge and belie	ef, it is
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Siç He	jn	ļ										
пе	re	Signature	or officer					Dat	e			
		Time or nr	int name an	d title								
		Type of pr	int name an	u title.		- 15				I Dr	anarar'a idantifuin	a number
D-	: .I					Da	ate	Ch se	eck if lf-	(SE	eparer's identifying ee instructions)	J Humber
Pa Pre		Preparer's		- 1					nployed 	Ш		
	rer's	signature		liam C. Oswald,								
Us		Firm's name (or yours if self-		MES AND SIMMONS								
On		employed), address and 531 PLYMOUTH RD STE 521					EIN ►					
		ZIP + 4		MOUTH MEETING			2-1638	-		(610		.19
May	the IR	S discuss thi	is return v	with the preparer shown at	oove? (see instruction	s)					X Yes	No

Form 990 (2008) World Harvest Mission Part IV Checklist of Required Schedules

Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete \$2 \ X \ 2 \ X \ 2 \ S the organization organized to complete Schedule B. Schedule of Contributors? 3 Did the organization suggest of index or indirect pedical campaign activities on behalf of or in opposition to candidates for public organizations. Complete Schedule C, Part III 4 \ X \ 3 \ Section 501(c)(4), 501(c)(5), and 501(c)(4) organizations be the organizations between the organization behalf or in organization subject to the section 603(e) notice and reporting requirement and proxy tax' if "Yes," complete Schedule C, Part III 5 \ X \ X \ 5 \ Section 501(c)(4), 501(c)(5), and 501(c)(4) organizations is the organization subject to the section 603(e) notice and reporting requirement and proxy tax' if "Yes," complete Schedule C, Part III 6 Did the organization maintain any quoor advised fruits or any accounts where donors have the right to provide advise on the distribution or investment of amounts in such funds or accounts? if "Yes," complete Schedule D, Part II 6 \ X \ Y \ Did the organization report and a conservation exament, including assements in presence perspace, the environment, historic lead across or historic structures? II "Yes," complete Schedule D, Part II 7 \ X \ 8 \ Did the organization report an amount in Part X, ince 11; server as a custodian for amounts not isted in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If Yes, complete Schedule D, Part V \ 10 \ X \ X \ Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If Yes, complete Schedule D, Part V \ 10 \ X \ X \ X \ X \ X \ X \ X \ X \ X \				Yes	No
2 Is the organization required to complete Schedule B, Schedule Of Contributors? 3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If *Ps.* Complete Schedule C, Part I. 4 Section 501(K3) organizations. Did the organization engage in lotbying activities? If *Ps.* complete Schedule C, Part II. 5 Section 501(K3) organizations. Did the organization is provided to the section 603(8) notice and reporting requirement and proxy tax if If *Vs.* complete Schedule C, Part III. 6 Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If *Vs.* complete Schedule D, Part II. 6 Did the organization receive in hold a consensation exament, including examents to preserve open space, the environment, historic land areas or historic structures? If *Vs.* complete Schedule D, Part II. 8 Did the organization receive in number of historic structures? If *Vs.* complete Schedule D, Part II. 9 Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit courseling debt management, credit repair, or debt negotiation services? If *Vs.* complete Schedule D, Part V. 10 Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit courseling debt management, credit repair, or debt negotiation services? If *Vs.* complete Schedule D, Part V. 10 Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit courseling debt management, credit repair, or debt negotiation services and programation as characterial programation as conduction with the part X; organized schedule D, Part V. 10 Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If *Vs.* complete Schedule D, Part V. 11 Did th	1		1	v	
tor public office? If "Yes," complete Schedule C, Part I. 4 Section 501(x)30 organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II. 5 Section 501(x)40, 501(x)50, and 501(x)(x)0 organizations. Is the organization subject to the section 6033(e) notice and importing requirement and proxy tax? If "Yes," complete Schedule C, Part III. 6 Did the organization maintain any donor advised funds or any accounts where denors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II. 7 Did the organization maintain any donor advised funds or any accounts where denors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II. 8 Did the organization maintain collections of works of art, instorical treasures, or other similar assets? If "Yes," complete Schedule D, Part II. 9 Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt nepotation services? If "Yes," complete Schedule D, Part V. 10 Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D, Part V. 11 Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with AGAP? If "Yes," complete Schedule D, Part X, VII, VIII, VIII, VII, VIII,	2				
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II 5 Section 501(c)(3), 301(c)(5), and 51(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part II 6 S II	3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates	_		.,
Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy lax? If "Yes," complete Schedule C, Part III. 6 Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II. 7 Did the organization report on hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part III. 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III. 9 Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide redict curseing, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV. 10 Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D, Part V. 11 Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D, Part V. 12 Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D, Part V. 13 Is the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D, Part SV, V. 14 Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U.S.? 15 Did the organization report on Part IX, column (A), line 3, more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U.S.? If "Yes," complete Schedule F, Part II. 16 Did the organization report more than \$15,000 total on Part VIII, line 91 if "Yes," complete Schedule F, Part II. 17 Did the organizat	4				
reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III 6		Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and			
on the distribution or investment of amounts in such funds of accounts? If 'Yes,' complete Schedule D, Part II S X 7 Did the organization receive or hold a conservation easement the preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II S X 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III S X 9 Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part V 10 X 10 Did the organization hold assets in term, permanent, or quasi-endowments? If 'Yes,' complete Schedule D, Part V 10 X 11 Did the organization hold assets in term, permanent, or quasi-endowments? If 'Yes,' complete Schedule D, Part V 11 X 12 Did the organization notice receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII. 11 X 13 Is the organization a school described in section 1700(1)(A)(II) If 'Yes,' complete Schedule E 12 X 14 Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U.S.? If 'Yes, complete Schedule F, Part III 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 or grants or assistance to any organization report more than \$15,000 or Part IX, column (A), line 11 Yes, complete Schedule F, Part III 15 Did the organization report more than \$15,000 or Part IX, column (A), line 12 If 'Yes, complete Schedule G, Part II 15 Did the organization report more than \$15,000 or Part IX, column (A), line 12 If 'Yes, complete Schedule G, Part II 16 Did the organization report		reporting requirement and proxy tax? If 'Yes,' complete Schedule C, Part III	5		
environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II 7 X 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part II 8 X 9 Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negolation services? If 'Yes,' complete Schedule D, Part VI 9 10 Did the organization hold assets in term, permanent, or quasi-endowments? If 'Yes,' complete Schedule D, Part VI 9 11 Did the organization hold assets in term, permanent, or quasi-endowments? If 'Yes,' complete Schedule D, Part VI 7 12 Did the organization asset of the complete Schedule D, Part VI 7 13 Is the organization as school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule D, Part VI 7 13 Is the organization as school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E 7 14 Is 2 X 14 Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and programs errore activities outside the U.S.? If 'Yes,' complete Schedule F, Part II 7 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Part II 8 16 Did the organization report more than \$15,000 on Part VIII, lines Ic and 8a? If 'Yes,' complete Schedule G, Part II 7 17 Is Did the organization report more than \$15,000 on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Part II 8 15 Did the organization report more than \$15,000 on Part IX, column (A), line 11 If 'Yes,' complete Schedule G, Part II 19 15 Did the organization report more than \$15,000 on Part IX, column (A), line 3 If 'Yes,' complete Schedule G, Part	6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If 'Yes,' complete Schedule D, Part I</i>	6		Х
published the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part V. 10 Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V. 11 Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D, Parts VI. 11 X 12 Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D, Parts VI. 12 Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D, Parts XI, XII, and XIII. 13 Is the organization a school described in section 170(b)(1)(A)(iii)? If "Yes," complete Schedule E. 13 Is the organization a school described in section 170(b)(1)(A)(iii)? If "Yes," complete Schedule E. 13 Is the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U.S.? If "Yes," complete Schedule F, Part II. 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II. 16 Did the organization report more than \$15,000 on Part XI, column (A), line 11e? If "Yes," complete Schedule G, Part II. 17 Did the organization oreport more than \$15,000 on Part XIII, line 14 If "Yes," complete Schedule G, Part III. 18 X 19 Did the organization operate one or more hospitals? If "Yes," complete Schedule F, Part III. 20 Did the organization operate one or more hospitals? If "Yes," complete Schedule G, Part III. 21 Did the organization operate one or more hospitals? If "Yes," complete Schedule F, Part III. 22 Did the organization operate one or more hospitals? If "Yes," complete Schedule F, Part III. 23 Did the organization ope	7		7		Х
or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV. 10 Did the organization hold assets in term, permanent, or quasi-endowments? If 'Yes,' complete Schedule D, Part V . 11 Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If 'Yes,' complete Schedule D, Part V II. 12 Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII. 13 Is the organization as school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E. 13 X 14a Did the organization maintain an office, employees, or agents outside of the U.S.? 15 Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U.S.? If 'Yes,' complete Schedule F, Part II. 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Part III. 16 Did the organization report more than \$15,000 on Part IX, column (A), line 11e If 'Yes,' complete Schedule G, Part II. 17 Did the organization report more than \$15,000 on Part IX, column (A), line 11e If 'Yes,' complete Schedule G, Part II. 18 Did the organization report more than \$15,000 on Part IX, column (A), line 11e If 'Yes,' complete Schedule G, Part III. 18 Did the organization report more than \$15,000 on Part IX, lines 11e If 'Yes,' complete Schedule G, Part III. 19 Did the organization report more than \$15,000 on Part IX, column (A), line 12e If 'Yes,' complete Schedule G, Part III. 19 Did the organization report more than \$15,000 on Part IX, column (A), line 12e If Yes,' complete Schedule G, Part III. 20 Did the organization report more than \$5,000 on Part IX, column (A), line 12e If Yes,' complete Schedu	8		8		Х
11 Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If 'Yes,' complete Schedule D, Parts VI, VIII, IX, or X as applicable 12 Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII. 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E 13 Is the organization maintain an office, employees, or agents outside of the U.S.? 14 Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U.S.? If 'Yes,' complete Schedule F, Part I. 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Part III. 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Part III. 17 Is Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If 'Yes,' complete Schedule G, Part III. 18 Did the organization report more than \$15,000 on Part IVIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part III. 19 Did the organization report more than \$15,000 on Part IVIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part III. 19 Did the organization report more than \$15,000 on Part IVIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part III. 20 Did the organization operate one or more hospitals? If 'Yes,' complete Schedule H, Parts I and III. 21 Did the organization operate one or more hospitals? If 'Yes,' complete Schedule I, Parts I and III. 22 Did the organization neport more than \$5,000 on Part IV, column (A), line 2 If 'Yes,' complete Schedule I, Parts I and III. 22 Did the organization have a	9	or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete	9		х
VII, VIII, IX, or X as applicable 12 Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E 14 Did the organization as chool described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E 15 Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U.S.? If 'Yes,' complete Schedule F, Part II 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Part III 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Part III 17 Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If 'Yes,' complete Schedule G, Part III 18 Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If 'Yes,' complete Schedule G, Part III 19 Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If 'Yes,' complete Schedule G, Part III 19 Did the organization operate one or more hospitals? If 'Yes,' complete Schedule H 20 X 21 Did the organization operate one or more hospitals? If 'Yes,' complete Schedule I, Parts I and III 22 X 23 Did the organization answer 'Yes' to Part VII, Section A, questions 3, 4, or 5? If 'Yes,' complete Schedule I, Parts I and III 22 X 24a Did the organization maswer and proceeds of lax-exempt bonds seventh and substanding principal amount of more than \$10,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer questions 24b-24d and complete Sche	10	Did the organization hold assets in term, permanent, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		Х
prepared in accordance with GAAP? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII. 12	11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If 'Yes,' complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	11	Х	
13 X 14a Did the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E 14a X 14a X 14a Did the organization maintain an office, employees, or agents outside of the U.S.? If 'Yes,' complete Schedule F, Part I 14b X 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Part I 15 X 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Part II 15 X 16 Did the organization report nor Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Part III 16 X X 17 Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If 'Yes,' complete Schedule G, Part I 17 X X 18 Did the organization report more than \$15,000 on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part II 18 X X X X X X X X X	12	Did the organization receive an audited financial statement for the year for which it is completing this return that was	12	v	
14a Did the organization maintain an office, employees, or agents outside of the U.S.? b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U.S.? If 'Yes,' complete Schedule F, Part I 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Part II 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Part II 17 Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If 'Yes,' complete Schedule G, Part II 18 Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If 'Yes,' complete Schedule G, Part II 19 Did the organization report more than \$15,000 on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III 19 Did the organization operate one or more hospitals? If 'Yes,' complete Schedule H 20 Did the organization report more than \$5,000 on Part IX, column (A), line 1? If 'Yes,' complete Schedule G, Part III 21 Did the organization report more than \$5,000 on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II 21 Did the organization maswer 'Yes' to Part VII, Section A, questions 3, 4, or 5? If 'Yes,' complete Schedule A Parts I and II 22 Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer questions 24b-24d and complete Schedule I, It I'No, go to question 25 b Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? c Did the organization maintain an escrow account other than a refunding escrow at any time dur	13			^_	Х
business, and program service activities outside the U.S.? If 'Yes,' complete Schedule F, Part I		*	14a	Х	
or entity located outside the United States? If 'Yes,' complete Schedule F, Part II	ŀ	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U.S.? If 'Yes,' complete Schedule F, Part I	14b	Х	
individuals located outside the United States? If 'Yes,' complete Schedule F, Part III	15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If</i> 'Yes,' complete Schedule F, Part II	15	Х	
17 Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If 'Yes,' complete Schedule G, Part II 18 Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II 19 Did the organization operate one or more hospitals? If 'Yes,' complete Schedule G, Part III 20 Did the organization operate one or more hospitals? If 'Yes,' complete Schedule H, Parts I and II 21 Did the organization report more than \$5,000 on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II 22 X 23 Did the organization report more than \$5,000 on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III 23 Did the organization answer 'Yes' to Part VII, Section A, questions 3, 4, or 5? If 'Yes,' complete Schedule I, Parts I and III 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer questions 24b-24d and complete Schedule K. If 'No, 'go to question 25 25 Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 26 Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year? 25 Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I 25 X 26 Was a loan to or by a current or former officer, director, trustee, key employee, or substantial	16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If 'Yes,' complete Schedule F, Part III</i>	16		Х
19 Did the organization report more than \$15,000 on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III. 20 X 20 Did the organization operate one or more hospitals? If 'Yes,' complete Schedule H 20 X 21 Did the organization report more than \$5,000 on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II. 21 X 22 Did the organization report more than \$5,000 on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III. 22 X 23 Did the organization answer 'Yes' to Part VII, Section A, questions 3, 4, or 5? If 'Yes,' complete Schedule I, Parts I and III. 23 X 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer questions 24b-24d and complete Schedule IK. If 'No,' go to question 25 b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year? 24b 25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I 25a X 25b X 26 Was a loan to or by a current or former officer, director, trustee, key employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II 26 X 27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial	17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If 'Yes,' complete Schedule G, Part I	17		
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22 X 23 Did the organization report more than \$5,000 on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III 24 Did the organization answer 'Yes' to Part VII, Section A, questions 3, 4, or 5? If 'Yes,' complete Schedule J 25 Schedule J 26 Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer questions 24b-24d and complete Schedule K. If 'No, 'go to question 25 26 Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 27 Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 28 Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year? 29 Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I 29 Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II 20 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial					
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b Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? <i>If 'Yes,' complete Schedule L, Part I</i> 25b X 26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If 'Yes,' complete Schedule L, Part II</i> 27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial			24d		
a prior year? If 'Yes,' complete Schedule L, Part I			25a		Х
disqualified person outstanding as of the end of the organization's tax year? <i>If 'Yes,' complete Schedule L, Part II</i> 26 X 27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial	ŀ	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If 'Yes,' complete Schedule L, Part I	25b		х
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If 'Yes,' complete Schedule L, Part III	26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II	26		х
	27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? <i>If 'Yes,' complete Schedule L, Part III</i>	27		х

Form 990 (2008) World Harvest Mission Part IV Checklist of Required Schedules (continued)

			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee:			
	a Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively			
	with other person(s) listed in Part VII, Section A)? If 'Yes,' complete Schedule L, Part IV	28a		Х
	b Have a family member who had a direct or indirect business relationship with the organization? If 'Yes,' complete Schedule L, Part IV	28b	х	
	c Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If 'Yes,' complete Schedule L, Part IV	28c	Х	
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1	34		Х
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35		Х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		Х

BAA Form **990** (2008)

11 Section 501(c)(12) organizations. Enter:

World Harvest Mission 23-2223692 Statements Regarding Other IRS Filings and Tax Compliance Part V Yes No 1a Enter the number reported in Box 3 of form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable 1 a 11 0 **b** Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 1 c Х 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Х Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return? 3a Х b If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule O 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a Х financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4a **b** If 'Yes,' enter the name of the foreign country: See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a Х **b** Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b Х c If 'Yes,' to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction? 5c Х 6a Did the organization solicit any contributions that were not tax deductible? 6a b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not 6b Х deductible?.....deductible? 7 Organizations that may receive deductible contributions under section 170(c). 7 a Х a Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75? 7b c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file 7с Х d If 'Yes,' indicate the number of Forms 8282 filed during the year e Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal 7е Х benefit contract? Х 7f f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? **q** For all contributions of qualified intellectual property, did the organization file Form 8899 as required? 7a h For all contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required? ... 7h Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year? 8 Х Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds. 9a X a Did the organization make any taxable distributions under section 4966? **b** Did the organization make any distribution to a donor, donor advisor, or related person? 9b Х 10 Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 10a 10b **b** Gross Receipts, included on Form 990, Part VIII, line 12, for public use of club facilities

b If 'Yes.' enter the amount of tax-exempt interest received or accrued during the year BAA Form 990 (2008)

12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?

11 a

11b

12a

a Gross income from other members or shareholders

b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) Form 990 (2008) World Harvest Mission 23-2223692 Page
Part VI Governance, Management and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

se		Governing Body and Management					
	For each processe	'Yes' response to lines 2-7b below, and for a 'No' response to lines 8 or 9b below, describe the circumstances, s, or changes in Schedule O. See instructions.		Yes	No		
1	,	number of voting members of the governing body					
		number of voting members that are independent					
2	2 Did any officer, d	officer, director, trustee, or key employee have a family relationship or a business relationship with any other irector, trustee or key employee?	2		X		
3	B Did the o	rganization delegate control over management duties customarily performed by or under the direct supervision s, directors or trustees, or key employees to a management company or other person?	3		x		
4		rganization make any significant changes to its organizational documents	4		X		
		prior Form 990 was filed?					
5	Did the o	rganization become aware during the year of a material diversion of the organization's assets?	5		Х		
6	Does the	organization have members or stockholders?	6		Х		
7	a Does the	organization have members, stockholders, or other persons who may elect one or more members of the g body?	7a		х		
	b Are any	decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		Х		
8	B Did the o	rganization contemporaneously document the meetings held or written actions undertaken during the year by ring:					
	a The gove	rning body?	8a	Х			
	b Each cor	nmittee with authority to act on behalf of the governing body?	8b	Х			
9	a Does the	organization have local chapters, branches, or affiliates?	9a		Х		
	b If 'Yes,' of and bran	loes the organization have written policies and procedures governing the activities of such chapters, affiliates, ches to ensure their operations are consistent with those of the organization?	9b				
10	Was a co describe	py of the Form 990 provided to the organization's governing body before it was filed? All organizations must in Schedule O the process, if any, the organization uses to review the Form 990	10	Х			
11	l Is there a	any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the ion's mailing address? <i>If 'Yes,' provide the names and addresses in Schedule O</i>	11		х		
<u> </u>	ection B. Policies						
se	ction b.	Policies					
se	ction b.	Folicies		Yes	No		
		organization have a written conflict of interest policy? If 'No,' go to line 13	12a	Yes X	No		
	2a Does the b Are office	,	12a 12b		No		
	2a Does the b Are office to conflic	organization have a written conflict of interest policy? <i>If 'No,' go to line 13</i> ers, directors or trustees, and key employees required to disclose annually interests that could give rise		Х	No		
12	2a Does the b Are office to conflic c Does the Schedule	organization have a written conflict of interest policy? If 'No,' go to line 13	12b	x	No		
12	2a Does the b Are office to conflic c Does the Schedule 3 Does the	organization have a written conflict of interest policy? If 'No,' go to line 13	12b 12c	X X	No		
12	2a Does the b Are office to conflic c Does the Schedule Does the	organization have a written conflict of interest policy? If 'No,' go to line 13 ers, directors or trustees, and key employees required to disclose annually interests that could give rise ts? organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in organization have a written whistleblower policy?	12b 12c 13	X X X	No		
12	2a Does the b Are office to conflic c Does the Schedule Does the Does the Did the p persons, a The orga	organization have a written conflict of interest policy? If 'No,' go to line 13 ers, directors or trustees, and key employees required to disclose annually interests that could give rise ts? organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in the O how this is done organization have a written whistleblower policy? organization have a written document retention and destruction policy? rocess for determining compensation of the following persons include a review and approval by independent comparability data, and contemporaneous substantiation of the deliberation and decision: nization's CEO, Executive Director, or top management official?	12b 12c 13	X X X	No		
12	2a Does the b Are office to conflic c Does the Schedule Does the Does the Did the p persons, a The orga	organization have a written conflict of interest policy? <i>If 'No,' go to line 13</i> ers, directors or trustees, and key employees required to disclose annually interests that could give rise ts? organization regularly and consistently monitor and enforce compliance with the policy? <i>If 'Yes,' describe in O how this is done</i> organization have a written whistleblower policy? organization have a written document retention and destruction policy? rocess for determining compensation of the following persons include a review and approval by independent comparability data, and contemporaneous substantiation of the deliberation and decision:	12b 12c 13 14	X X X X	No		
12	2a Does the b Are office to conflice c Does the Schedule Does the Does the Did the p persons, a The orga	organization have a written conflict of interest policy? If 'No,' go to line 13 ers, directors or trustees, and key employees required to disclose annually interests that could give rise ts? organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in the O how this is done organization have a written whistleblower policy? organization have a written document retention and destruction policy? rocess for determining compensation of the following persons include a review and approval by independent comparability data, and contemporaneous substantiation of the deliberation and decision: nization's CEO, Executive Director, or top management official?	12b 12c 13 14	X X X X			
13 14 15	2a Does the b Are office to conflice c Does the Schedule Does the Does the Did the p persons, a The orga b Other off Describe a Did the o	organization have a written conflict of interest policy? If 'No,' go to line 13 ers, directors or trustees, and key employees required to disclose annually interests that could give rise ts? organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in O how this is done organization have a written whistleblower policy? organization have a written document retention and destruction policy? rocess for determining compensation of the following persons include a review and approval by independent comparability data, and contemporaneous substantiation of the deliberation and decision: nization's CEO, Executive Director, or top management official? icers of key employees of the organization?	12b 12c 13 14	X X X X			
13 14 15	2a Does the b Are office to conflice c Does the Schedule Does the Does the Did the p persons, a The orga b Other off Describe a Did the o entity du b If 'Yes.' If	organization have a written conflict of interest policy? <i>If 'No,' go to line 13</i> ers, directors or trustees, and key employees required to disclose annually interests that could give rise to disclose annually interests that could give rise to do now this is done. organization regularly and consistently monitor and enforce compliance with the policy? <i>If 'Yes,' describe in O how this is done</i> organization have a written whistleblower policy? organization have a written document retention and destruction policy? rocess for determining compensation of the following persons include a review and approval by independent comparability data, and contemporaneous substantiation of the deliberation and decision: nization's CEO, Executive Director, or top management official? iders of key employees of the organization? the process in Schedule O. (see instructions) rganization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable ring the year?	12b 12c 13 14 15a 15b	X X X X	X		
13 14 15	2a Does the b Are office to conflice c Does the Schedule Does the	organization have a written conflict of interest policy? <i>If 'No,' go to line 13</i> ers, directors or trustees, and key employees required to disclose annually interests that could give rise ts? organization regularly and consistently monitor and enforce compliance with the policy? <i>If 'Yes,' describe in to how this is done</i> organization have a written whistleblower policy? organization have a written document retention and destruction policy? rocess for determining compensation of the following persons include a review and approval by independent comparability data, and contemporaneous substantiation of the deliberation and decision: nization's CEO, Executive Director, or top management official? iccers of key employees of the organization? the process in Schedule O. (see instructions) organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable ring the year?	12b 12c 13 14 15a 15b	X X X X	X		
13 14 15	2a Does the b Are office to conflice c Does the Schedule Does the Does the Did the p persons, a The orga b Other off Describe Did the o entity due b If 'Yes,' I in joint w status wi	organization have a written conflict of interest policy? <i>If 'No,' go to line 13</i> ers, directors or trustees, and key employees required to disclose annually interests that could give rise to disclose annually interests that could give rise to do now this is done. organization regularly and consistently monitor and enforce compliance with the policy? <i>If 'Yes,' describe in O how this is done</i> organization have a written whistleblower policy? organization have a written document retention and destruction policy? rocess for determining compensation of the following persons include a review and approval by independent comparability data, and contemporaneous substantiation of the deliberation and decision: nization's CEO, Executive Director, or top management official? iders of key employees of the organization? the process in Schedule O. (see instructions) rganization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable ring the year?	12b 12c 13 14 15a 15b	X X X X	X		
13 14 15	2a Does the b Are office to conflice c Does the Schedule Does the Does the Did the p persons, a The orga b Other off Describe a Did the o entity du b If 'Yes,' h in joint v status wi	organization have a written conflict of interest policy? If 'No,' go to line 13 ers, directors or trustees, and key employees required to disclose annually interests that could give rise ts? organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in o how this is done organization have a written whistleblower policy? organization have a written document retention and destruction policy? rocess for determining compensation of the following persons include a review and approval by independent comparability data, and contemporaneous substantiation of the deliberation and decision: nization's CEO, Executive Director, or top management official? iders of key employees of the organization? the process in Schedule O. (see instructions) organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable ring the year? ass the organization adopted a written policy or procedure requiring the organization to evaluate its participation enture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt the respect to such arrangements?	12b 12c 13 14 15a 15b	X X X X	X		
13 14 15 16	2a Does the b Are office to conflice c Does the Schedule B Does the Does the Did the p persons, a The orga b Other off Describe a Did the o entity du b If 'Yes,' I in joint v status wi ction C. List the s S Section 6	organization have a written conflict of interest policy? If 'No,' go to line 13 ers, directors or trustees, and key employees required to disclose annually interests that could give rise to? organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in the O how this is done organization have a written whistleblower policy? organization have a written document retention and destruction policy? rocess for determining compensation of the following persons include a review and approval by independent comparability data, and contemporaneous substantiation of the deliberation and decision: nization's CEO, Executive Director, or top management official? incers of key employees of the organization? the process in Schedule O. (see instructions) reganization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable ring the year? interest or participation adopted a written policy or procedure requiring the organization to evaluate its participation enture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt the respect to such arrangements? Disclosures	12b 12c 13 14 15a 15b	x x x x x	x x		
13 14 15 16	2a Does the b Are office to conflice c Does the Schedule Does the Life off Describe Describe Describe Describe Life of Office Describe List the self- Section C. Consequence List the self- List th	organization have a written conflict of interest policy? If 'No,' go to line 13 ers, directors or trustees, and key employees required to disclose annually interests that could give rise to disclose annually interests that could give rise to how this is done organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in organization have a written whistleblower policy? organization have a written document retention and destruction policy? rocess for determining compensation of the following persons include a review and approval by independent comparability data, and contemporaneous substantiation of the deliberation and decision: nization's CEO, Executive Director, or top management official? iders of key employees of the organization? the process in Schedule O. (see instructions) reganization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable ing the year? inas the organization adopted a written policy or procedure requiring the organization to evaluate its participation enture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt the respect to such arrangements? Disclosures tates with which a copy of this Form 990 is required to be filed Pennsylvania 10104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available forms 1025 (or 1024 if applicable), 990, and	12b 12c 13 14 15a 15b	x x x x x	x x		
12 14 15 16	2a Does the b Are office to conflice c Does the Schedule B Does the List the section C. Describe Control Describe Control Describe	organization have a written conflict of interest policy? If 'No,' go to line 13. ers, directors or trustees, and key employees required to disclose annually interests that could give rise ts? organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in to how this is done organization have a written whistleblower policy? organization have a written document retention and destruction policy? rocess for determining compensation of the following persons include a review and approval by independent comparability data, and contemporaneous substantiation of the deliberation and decision: nization's CEO, Executive Director, or top management official? icers of key employees of the organization? the process in Schedule O. (see instructions) rganization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable ring the year? as the organization adopted a written policy or procedure requiring the organization to evaluate its participation enture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt the respect to such arrangements? Disclosures tates with which a copy of this Form 990 is required to be filled Pennsylvania 104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) avail in. Indicate how you make these available. Check all that apply. website Another's website X Upon request in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy	12b 12c 13 14 15a 15b 16a 16b	X X X X X Or public	X		
12 14 15 16	2a Does the b Are office to conflice c Does the Schedule B Does the Does the Did the p persons, a The orga b Other off Describe a Did the o entity du b If 'Yes,' h in joint v status wi ection C. C List the s B Section 6 inspection Describe statemen	organization have a written conflict of interest policy? If 'No,' go to line 13 ers, directors or trustees, and key employees required to disclose annually interests that could give rise to comparization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in O how this is done organization have a written whistleblower policy? organization have a written document retention and destruction policy? rocess for determining compensation of the following persons include a review and approval by independent comparability data, and contemporaneous substantiation of the deliberation and decision: nization's CEO, Executive Director, or top management official? icers of key employees of the organization? the process in Schedule O. (see instructions) rganization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable ring the year? ass the organization adopted a written policy or procedure requiring the organization to evaluate its participation enture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt the respect to such arrangements? Disclosures tates with which a copy of this Form 990 is required to be filed Pennsylvania 104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) availant in Indicate how you make these available. Check all that apply.	12b 12c 13 14 15a 15b 16a 16b	X X X X X Or publication	X		

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) or more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if the organization did no	t compens	ate ar	ny o	ffice	r, d	irector	, tru	istee, or key employee). _	
(A)	(B)			•	c)			(D)	(E)	(F)
Name and Title	Average hours per week	or director	tion anstitutional trustee	(check Officer	al Key amployee	hat employee	ly) Former	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
Robert	_									
Osborne	40.00					Х		117,053.	0.	7,494.
John Hall	40.00					Х		108,348.	0.	4,195.
<u>Joel</u>	_									
Hylton, Jr	40.00					Х		88,328.	0.	3,648.
Paul Leary	40.00					х		87,197.	0.	5,320.
John								,		•
Long	40.00					Х		85,046.	0.	3,648.
Brad										·
Allison	2.00	Х						0.	0.	0.
Randy										_
Bond	2.00	Х						0.	0.	0.
DavidDillon	2.00	Х						0.	0.	0.
Hunter										_
Dockery	2.00	Х						0.	0.	0.
Tom Hawkes	2.00	х						0.	0.	0.
Chuck										
Holliday	2.00	Х						0.	0.	0.
Roger	_									
Johnson	2.00	Х						0.	0.	0.
<u>Matt</u>	_									
Lievens	2.00	Х						0.	0.	0.
<u>John</u>	-									
Masterfield	2.00	Х						0.	0.	0.
Nancy	- _									
Puryear	2.00	Х						0.	0.	0.
Terry	.								_	_
Traylor	2.00	Х						0.	0.	0.
David Winningham	2.00	х						0.	0.	0.

BAA TEEA0107 04/24/09 Form **990** (2008)

Part VII Section A. Officers, Directors, Trust	ees, K	ey ı	ĿМ	pio	yee	es,	and	Highest Com	pensated Empl	oyees (co	1t.)
(A)	(B)			(0				(D)	(E)	(F)	
Name and Title	Average hours per week			Officer		a Highest compensated employee	Former	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimat amount of compensa from th organizal and rela organizat	other ation ne tion ated
Craig	+	\vdash									
Wood	2.00	х						0.	0.		0.
	-										
	_										
	_										
	-										
	_										
	-										
	-										
	-										
	-										
	_										
	-										
	-										
1b Total		<u></u>						485,972.	0.	24,	305.
2 Total number of individuals (including those in 1a) w									mpensation from the		
organization > 2										1.2	T
										Yes	s No
3 Did the organization list any former officer, director on line 1a? If 'Yes,' complete Schedule J for such in										3	Х
4 For any individual listed on line 1a, is the sum of rep the organization and related organizations greater the	ortable	com	pen	satio	on a	and	othe	r compensation fr	om		
individual										4	Х
5 Did any person listed on line 1a receive or accrue con rendered to the organization? If 'Yes,' complete Sch	ompensa nedule J	ation	froi	m ar	ny u rson	nrel	lated	l organization for	services	5	x
Section B. Independent Contractors											
 Complete this table for your five highest compensate compensation from the organization. 	ed indep	ende	ent (cont	ract	ors	that	received more that	an \$100,000 of		
(A) Name and business addres	s							Description o) of Services	(C) Compensat	ion
		—									
2 Total number of independent contractors (including to compensation from the organization ► 0	those in	1) w	/ho	rece	ivec	l mo	ore th	han \$100,000 in			

BAA TEEA0108 10/13/08 Form **990** (2008)

Pai	¹t VIII Statement of Revenue				
		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
PROGRAM SERVICE REVENUE AND OTHER SIMILAR AMOUNTS	1a Federated campaigns 1a b Membership dues 1b c Fundraising events 1c d Related organizations 1d e Government grants (contributions) 1e f All other contributions, gifts, grants, and similar amounts not included above 1f g Noncash contribus included in Ins 1a-1f: \$				
용론	h Total. Add lines 1a-1f	8,250,538.			
ŰĒ	Business Code				
:VE	2a Discipling & tuition 611710	83,068.	83,068.	0.	0.
E RE	b Other 900099	28,520.	28,520.	0.	0.
ZIC!	c				
SER	d				
ΑM	e				
GR	f All other program service revenue				
PRO	g Total. Add lines 2a-2f▶	111,588.			
	 Investment income (including dividends, interest and other similar amounts) Income from investment of tax-exempt bond proceeds 	114,280.	0.	0.	114,280.
	5 Royalties				
	(i) Real (ii) Personal				
	6a Gross Rents				
	b Less: rental expenses .				
	c Rental income or (loss)				
	d Net rental income or (loss)				
	7a Gross amount from sales of assets other than inventory . (i) Securities (ii) Other				
	b Less: cost or other basis and sales expenses				
	c Gain or (loss)				
	d Net gain or (loss)				
ENUE	8a Gross income from fundraising events (not including . \$				
OTHER REVENU	of contributions reported on line 1c).				
ER	See Part IV, line 18a				
OTH	b Less: direct expenses b				
	c Net income or (loss) from fundraising events ▶				
	9a Gross income from gaming activities. See Part IV, line 19a				
	b Less: direct expenses b				
	c Net income or (loss) from gaming activities				
	10a Gross sales of inventory, less returns and allowances				
	c Net income or (loss) from sales of inventory	164,934.	164,934.	0.	0.
	Miscellaneous Revenue Business Code	104,534.	104,334.	0.	0.
	11a				
	b				
	c d All other revenue				
	e Total. Add lines 11a-11d				
	12 Total Revenue. Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c, 9c, 10c, and 11e	8,641,340.	276,522.	0.	114,280.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	o not required to comple		(- /-
	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21		·		
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16	156,804.	156,804.		
1	Benefits paid to or for members	•	•		
4 5	Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	4,379,228.	3,713,251.	536,553.	129,424.
•	<u> </u>	4,575,220.	3,713,231.	330,333.	123,424.
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	200,885.	152,542.	43,460.	4,883.
9	Other employee benefits	789,443.	611,015.	170,253.	8,175.
10	Payroll taxes		188,074.	53,983.	5,395.
	Fees for services (non-employees)			22,223.	2,2231
٠٠.	a Management				
	i Management				
ı	Legal				
	Accounting				
(Lobbying				
	Prof fundraising svcs. See Part IV, In 17				
	Investment management fees				
	g Other				
	Advertising and promotion				
13		107,812.	94,972.	11,713.	1,127.
	Office expenses				
14	Information technology	·	55,329.	31,379.	620.
15	Royalties				
16	Occupancy		43,145.	180,096.	75.
17	Travel	919,072.	821,719.	80,742.	16,611.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	120,449.	108,618.	10,002.	1,829.
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	81,543.	10,522.	71,021.	0.
23	Insurance	17,798.	362.	17,436.	0.
	Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)		302.	17,430.	0.
i	Postage	53,568.	19,896.	22,479.	11,193.
ì	Outside service	150,064.	68,509.	75,916.	5,639.
	: Harvester	32,992.	417.	32,575.	0.
	House & project expenses	72,376.	72,376.	0.	0.
				0.	0.
	Ministry Account	187,347.	187,347.		
	All other expenses	844,258.	684,025.	123,806.	36,427.
25	Total functional expenses. Add lines 1 through 24f	8,671,735.	6,988,923.	1,461,414.	221,398.
26	SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				
RΛΛ					Form 990 (2008)

					(A) Beginning of year		(E End o	3) of year	
	1	Cash – non-interest-bearing			1,092,621.	1	8.	25,4	154.
	2	Savings and temporary cash investments		 	, ,	2			
	3	Pledges and grants receivable, net		†	253,369.	3			0.
	4	Accounts receivable, net		+	3,474.	4		2,5	522.
	5	Receivables from current and former officers, directors or other related parties. Complete Part II of Schedule	s, trustee L	es, key employees,		5			
	6	Receivables from other disqualified persons (as define	d under	section 4958(f)(1))					
		and persons described in section 4958(c)(3)(B). Comp	lete Part	II of Schedule L		6			
S	7	Notes and loans receivable, net				7			
A S E T S	8	Inventories for sale or use			28,542.	8		40,3	<u> 354.</u>
s	9	Prepaid expenses and deferred charges			95,686.	9		32 , 1	<u>.58.</u>
		Land, buildings, and equipment: cost basis		633,134.					
	b	Less: accumulated depreciation. Complete Part VI of							
		Schedule D	10b	396,001.	286,952.	10 c	2	37 , 1	.33.
	11	Investments – publicly-traded securities			2,124,450.	11	2,3	05,5	85.
	12	Investments – other securities. See Part IV, line 11				12			
	13	Investments - program-related. See Part IV, line 11 .				13			
	14	Intangible assets				14			
	15	Other assets. See Part IV, line 11			172,195.	15	1	30,0)75 <u>.</u>
	16	Total assets. Add lines 1 through 15 (must equal line 3	34)		4,057,289.	16	3,5	73,2	281.
	17	Accounts payable and accrued expenses			164,978.	17	1	95 , 1	<u>.77.</u>
	18	Grants payable				18			
	19	Deferred revenue				19			
į	20	Tax-exempt bond liabilities			20				
A B	21	Escrow account liability. Complete Part IV of Schedule			21				
L I T	22	Payables to current and former officers, directors, trus highest compensated employees, and disqualified personal disqualified perso							
- 1		of Schedule L		22					
E S	23	Secured mortgages and notes payable to unrelated this		T T		23			
	24	Unsecured notes and loans payable		†		24			
	25	Other liabilities. Complete Part X of Schedule D		-	13,658.	25		33,3	
	26	Total liabilities. Add lines 17 through 25			178,636.	26	2.	28 , 5	36.
N E T		Organizations that follow SFAS 117, check here ►	X and	complete lines					
	27	27 through 29 and lines 33 and 34.			2 751 207	27	2 1	000	110
A S E T	27	Unrestricted net assets		 	3,751,287.				319.
Ī	28	Temporarily restricted net assets Permanently restricted net assets		 	127,366.		Т	31,4	126.
O R	29	Organizations that do not follow SFAS 117, check here		and complete		29			
		lines 30 through 34.	E -	and complete					
F U N D	30	Capital stock or trust principal, or current funds				30			
	31	Paid-in or capital surplus, or land, building, and equipr		+		31			
Ĕ	32	Retained earnings, endowment, accumulated income,		 		32			
Ň	33	Total net assets or fund balances.		T T	3,878,653.	33	3 3	44,7	7.4.5
BALANCES	34	Total liabilities and net assets/fund balances		-	4,057,289.	34		73,2	
	rt X				4,057,205.		3,3	15/2	.01.
1 4		T manetal statements and reporting						Yes	No
1	Δα	counting method used to prepare the Form 990:	ash	X Accrual	Other			163	140
		re the organization's financial statements compiled or re					2a	Х	
		re the organization's financial statements audited by an		•			+	X	
	c If "	Yes' to 2a or 2h, does the organization have a committe	e that a	ssumes resnonsihility	for oversight of the au	dit			
	rev	iew, or compilation of its financial statements and select a result of a federal award, was the organization requir	tion of a	n independent accour	ntant?		2c	Х	
	Au	dit Act and OMB Circular A-133?					-		Х
		Yes,' did the organization undergo the required audit or	audits?						(0000
BA	4						Forn	า 990	(2008)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Employer identification number

2008

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization To be completed by all section 501 (c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

World Harvest Mission 23-2223692 Part I Reason for Public Charity Status (All organizations must complete this part.) (see instructions) The organization is not a private foundation because it is: (Please check only one organization.) A church, convention of churches or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) 3 A hospital or cooperative hospital service organization described in section 170(b)(1)(A)(iii). (Attach Schedule H.) 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section** 5 **170(b)(1)(A)(iv).** (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives: (1) more than 33-1/3 % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions — subject to certain exceptions, and (2) no more than 33-1/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after 9 X June 30, 1975. See section 509(a)(2). (Complete Part III.) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). (see instructions) An organization organized and operated exclusively for the benefit of, to perform the functions of, or carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See **section 509(a)(3)**. Check the box that 11 describes the type of supporting organization and complete lines 11e through 11h. Type I Type II Type III - Functionally integrated Type III - Other By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section If the organization received a written determination from the IRS that is a Type I, Type II or Type III supporting organization, check this box ... Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? Yes No (i) a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization? 11 g (i) a family member of a person described in (i) above? 11 g (ii) a 35% controlled entity of a person described in (i) or (ii) above? 11 g (iii) Provide the following information about the organizations the organization supports h (iii) Type of organization (described on lines 1-9 above or IRC section (see instructions)) (ii) EIN (v) Did you notify the organization in col. (i) of (i) Name of Supported Organization (vi) Is the organization in col. (i) organized in the U.S.? (iv) Is the (vii) Amount of Support rganization in col your support? governing document? Yes No Yes Yes Total

	(Complete only if you checke	•		•	D)(1)(A)(IV) and	1 170(d)(1)(A)(V	')
	tion A. Public Support		1		1	1	
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions and membership fees received. (Do not include 'unusual grants.')						
2	Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf						
3	The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge						
4	Total. Add lines 1-3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
	Public support. Subtract line 5 from line 4						
Sec	tion B. Total Support		1	•	1		
	ndar year (or fiscal year nning in) ►	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources						
9	Net income form unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss form the sale of capital assets (Explain in Part IV.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activ	ities, etc. (see ins	structions)			12	
	First five years. If the Form 990 i organization, check this box and	stop here		d, third, fourth, or	fifth tax year as	a section 501(c)(3)	▶∏
	tion C. Computation of Pub			11 1 (0		1 44 1	0/
	Public support percentage for 20 Public support percentage for 20	•	.,				% %
	a 33-1/3 support test — 2008. If the and stop here. The organization	organization did	not check the box	on line 13, and	the line 14 is 33-1	/3 % or more, chec	k this box
ŀ	33-1/3 support test — 2007. If the and stop here. The organization	organization did	not check a box of	on line 13, or 16a,	and line 15 is 33-	1/3% or more, che	ck this box
17 a	a 10%-facts-and-circumstances te or more, and if the organization the organization meets the 'facts	st – 2008. If the omeets the 'facts-a	organization did no and-circumstances	ot check a box on s' test, check this l	line 13, 16a, or 16 box and stop here	5b, and line 14 is 10 • Explain in Part IV)% how
ŀ	o 10%-facts-and-circumstances te or more, and if the organization organization meets the 'facts-and	meets the 'facts-a	ind-circumstances	s' test, check this I	box and stop here	. Explain in Part IV	how the
18	Private foundation. If the organiz	ation did not che	ck a box on line,	13, 16a, 16b, 17a,	or 17b, check this	s box and see instr	uctions ▶

Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I.)

Sec	tion A. Public Support		T	T			
	ndar year (or fiscal yr beginning in)►	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions and membership fees received. (Do not include 'unusual grants.')	6,945,577.	6,896,251.	7,244,339.	8,473,573.	8,250,538.	37,810,278.
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in a activity that is related to the organization's tax-exempt						
3	purpose	266,247.	202,831.	123,709.	125,846.	111,588.	830,221.
	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
	Total. Add lines 1-5	7,211,824.	7,099,082.	7,368,048.	8,599,419.	8,362,126.	38,640,499.
7 a	Amounts included on lines 1, 2, 3 received from disqualified persons	62,613.	47,368.	79,362.	68,559.	138,644.	396,546.
t	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000						
c	Add lines 7a and 7b	62,613.	47,368.	79,362.	68,559.	138,644.	396,546.
8	Public support (Subtract line	·	·		·		
	7c from line 6.)						38,243,953.
Sec	tion B. Total Support						
Cale	ndar year (or fiscal yr beginning in) 🕨	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9	Amounts from line 6	7,211,824.	7,099,082.	7,368,048.	8,599,419.	8,362,126.	38,640,499.
9 10 a	Amounts from line 6	7,211,824. 60,629.	7,099,082. 115,136.	7,368,048. 124,799.	8,599,419. 227,322.	8,362,126. 114,280.	38,640,499. 642,166.
9 10 a	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included inline 10b, whether or not the business is	7,211,824.	7,099,082.	7,368,048.	8,599,419.	8,362,126.	38,640,499.
9 10 a b	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included inline 10b,	7,211,824. 60,629.	7,099,082. 115,136.	7,368,048. 124,799.	8,599,419. 227,322.	8,362,126. 114,280.	38,640,499. 642,166. 642,166.
9 10 a 11 12	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in	7,211,824. 60,629. 60,629.	7,099,082. 115,136. 115,136. 46,242. tion's first, second	7,368,048. 124,799. 124,799.	8,599,419. 227,322. 227,322.	8,362,126. 114,280. 114,280.	38,640,499. 642,166. 642,166. 108,652. 39,391,317.
9 10 a 11 12 13 14	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) Total support. (add Ins 9, 10c, 11, and 12.) First five years. If the Form 990 i organization, check this box and	7,211,824. 60,629. 60,629. 62,410. s for the organiza stop here	7,099,082. 115,136. 115,136. 46,242. tion's first, second	7,368,048. 124,799. 124,799.	8,599,419. 227,322. 227,322.	8,362,126. 114,280. 114,280.	38,640,499. 642,166. 642,166. 108,652. 39,391,317.
9 10 a 11 12 13 14 Sec	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) Total support. (add Ins 9, 10c, 11, and 12.) First five years. If the Form 990 in the sale of capital assets.	60,629. 60,629. 62,410. s for the organiza stop here	7,099,082. 115,136. 115,136. 46,242. tion's first, second	7,368,048. 124,799. 124,799.	8,599,419. 227,322. 227,322. fifth tax year as a	8,362,126. 114,280. 114,280.	38,640,499. 642,166. 642,166. 108,652. 39,391,317.
9 10 a 11 12 13 14 Sec 15	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) Total support. (add Ins 9, 10c, 11, and 12.) First five years. If the Form 990 i organization, check this box and tion C. Computation of Put	7,211,824. 60,629. 60,629. 62,410. s for the organiza stop here	7,099,082. 115,136. 115,136. 46,242. tion's first, second	7, 368, 048. 124, 799. 124, 799. 4, third, fourth, or the control of the contr	8,599,419. 227,322. 227,322. fifth tax year as a	8,362,126. 114,280. 114,280. a section 501(c)(3	38,640,499. 642,166. 642,166. 108,652. 39,391,317.
9 10 a 11 12 13 14 Sec 15 16	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) Total support. (add Ins 9, 10c, 11, and 12.) First five years. If the Form 990 i organization, check this box and tion C. Computation of Put	60,629. 60,629. 60,629. 62,410. s for the organiza stop here	7,099,082. 115,136. 115,136. 115,136. tion's first, second ercentage (f) divided by line Part IV-A, line 27	7, 368, 048. 124, 799. 124, 799. 4, third, fourth, or the control of the contr	8,599,419. 227,322. 227,322. fifth tax year as a	8,362,126. 114,280. 114,280. a section 501(c)(3	38,640,499. 642,166. 642,166. 108,652. 39,391,317. 97.09%
9 10 a 11 12 13 14 Sec 15 16 Sec	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) Total support. (add Ins 9, 10c, 11, and 12) First five years. If the Form 990 in organization, check this box and tion C. Computation of Put Public support percentage from 20	60,629. 60,629. 60,629. 62,410. s for the organiza stop here blic Support Per 108 (line 8, column 2007 Schedule A, estment Incom	7,099,082. 115,136. 115,136. 115,136. 46,242. tion's first, second ercentage (f) divided by line Part IV-A, line 27 ne Percentage	7,368,048. 124,799. 124,799.	8,599,419. 227,322. 227,322.	8,362,126. 114,280. 114,280. 114,280. 15 16	38,640,499. 642,166. 642,166. 108,652. 39,391,317.
9 10 a 11 12 13 14 Sec 15 16 Sec 17 18	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) Total support. (add Ins 9, 10c, 11, and 12.) First five years. If the Form 990 i organization, check this box and tion C. Computation of Put Public support percentage for 20 Public support percentage from 2 tion D. Computation of Investment income percentage for Investment Income Invest	60,629. 60,629. 60,629. 60,629. 62,410. s for the organizar stop here	7,099,082. 115,136. 115,136. 115,136. 46,242. tion's first, secondercentage (f) divided by line Part IV-A, line 27 ne Percentage column (f) divided e A, Part IV-A, lin	7,368,048. 124,799. 124,799. 1, third, fourth, or entire to the content of the	8,599,419. 227,322. 227,322. fifth tax year as a	8,362,126. 114,280. 114,280. 114,280. 15	38,640,499. 642,166. 642,166. 108,652. 39,391,317. 97.09% 96.73% 1.63% 1.23%
9 10 a 11 12 13 14 Sec 15 16 Sec 17 18 19 a	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) Total support. (add Ins 9, 10c, 11, and 12.) First five years. If the Form 990 in organization, check this box and tion C. Computation of Put Public support percentage for 20 Public support percentage from 2 tion D. Computation of Investment income percentage from 133-1/3 support tests — 2008. If the more than 33-1/3%, check this be	60,629. 60,629. 60,629. 60,629. 60,629. 60,629. 60,629. 60,629. 60,629. 60,629. 60,629. 60,629. 60,629. 60,629. 60,629. 60,629. 60,629. 60,629.	115,136. 115,136. 115,136. 115,136. 46,242. tion's first, second ercentage (f) divided by line Part IV-A, line 27 to Percentage column (f) divided e A, Part IV-A, lin I not check the bo The organization	124,799. 124,799. 124,799. 1, third, fourth, or third, fourth,	8,599,419. 227,322. 227,322. fifth tax year as a simple state of the supported or simple supported or s	8,362,126. 114,280. 114,280. 114,280. 15	38,640,499. 642,166. 642,166. 108,652. 39,391,317. 97.09% 96.73% 1.63% 1.23% ine 17 is not x
9 10 a 11 12 13 14 Sec 15 16 Sec 17 18 19 a	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) Total support. (add Ins 9, 10c, 11, and 12.) First five years. If the Form 990 in organization, check this box and tion C. Computation of Put Public support percentage for 20 Public support percentage from 21 Investment income percentage from 23 Investment Income percentage from 24 Investment Income 24 Investment In	60,629. 60,	7,099,082. 115,136. 115,136. 115,136. 46,242. tion's first, second ercentage (f) divided by line Part IV-A, line Percentage column (f) divided e A, Part IV-A, lin I not check the bo The organization I not check a box	7,368,048. 124,799. 124,799. 124,799. 1, third, fourth, or 1, third, fourth, or 2, 13, column (f)) 2, on line 13, column 2, on line 14, and 4, and 5, qualifies as a pub 1, on line 14 or 19a.	8,599,419. 227,322. 227,322. fifth tax year as a min (f))	8,362,126. 114,280. 114,280. 114,280. 15 16 17 18 an 33-1/3%, and ganization	38,640,499. 642,166. 642,166. 108,652. 39,391,317. 97.09% 96.73% 1.63% 1.23% ine 17 is not x and line 18

Schedule	A (Form 99	90 or 990-EZ)	2008 W	orld H	arvest	Mission			23-2223	692	Page 4
Part IV	Supple Part II,	emental Inf line 17a c	ormation or 17b; or	. Comple Part III,	ete this p line 12.	oart to provi Provide an	de the y other	explanation requadditional inforr	uired by Part nation. (see	: II, line 10; instructions)	
Other	Income	Part II	I <u>, Lin</u> e	<u> 12</u>							
Descr	iption:	Program	ı <u>reven</u> ı	<u>ıe: Dis</u>	s <u>cipli</u>	ng					
2004:	62410.										
<u> 2005:</u>	46242.									. – – – – –	
						- – – – – -					
						. .					

SCHEDULE D (Form 990)

Supplemental Financial Statements

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization Attach to Form 990. To be completed by organizations that answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11, or 12.

Open to Public Inspection

Employer Identification number

23-2223692

2c

2d

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts Complete if the organization answered 'Yes' to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate contributions to (during year) Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or other impermissible private benefit?? Conservation Easements Complete if the organization answered 'Yes' to Form 990, Part IV, 1 Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically important land area Preservation of certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Year 2a a Total number of conservation easements 2b

Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year

Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?

In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and

include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets
Complete if the organization answered 'Yes' to Form 990, Part IV, line 8.

c Number of conservation easements on a certified historic structure included in (a)

Number of states where property subject to conservation easement is located ▶

- 1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items.
- **b** If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:
 - (i) Revenues included in Form 990, Part VIII, line 1

 (ii) Assets included in Form 990, Part X

 \$

 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following
- amounts required to be reported under STA 116 relating to these items:

BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2008

Part III Organizations Maintai	illing Collec	tions of Art, misto	ricai ireasures, or C	Julei Silillar Asse	is (COITIII)	ueu)
3 Using the organization's accessio that apply):	n and other re	cords, check any of the	following that are a sign	nificant use of its collec	ction items (d	check all
a Public exhibition		d Loan	or exchange programs			
b Scholarly research		e Other				
c Preservation for future genera	ations	<u>—</u>	_			
4 Provide a description of the organ Part XIV.	nization's colle	ctions and explain how	they further the organization	ation's exempt purpose	e in	
5 During the year, did the organizat assets to be sold to raise funds ra	tion solicit or reather than to b	eceive donations of art, e maintained as part of	, historical treasures, or fithe organization's colle	other similar ction?	Yes	No
Part IV Trust, Escrow and Cu	stodial Arra	ngements Comple	ete if organization ar	nswered 'Yes' to Fo	orm 990, F	⊃art
IV, line 9, or reported	an amount	on Form 990, Part	X, line 21.			
1 a Is the organization an agent, trus included on Form 990, Part X?	tee, custodian	or other intermediary	for contributions or other	r assets not	Yes	No
b If 'Yes,' explain the arrangement	in Part XIV an	d complete the following	g table:			
					Amount	
c Beginning balance				1c		
d Additions during the year				1d		
e Distributions during the year				1e		
f Ending balance				1f		
2a Did the organization include an a	mount on Form	n 990, Part X, line 21?			Yes	No
b If 'Yes,' explain the arrangement						
Part V Endowment Funds Cor	nplete if org	janization answere	d 'Yes' to Form 990), Part IV, line 10.		
	(a) Current y	ear (b) Prior year	(c) Two years back	(d) Three years back	(e) Four y	ears back
1 a Beginning of year balance						
b Contributions						
c Investment earnings or losses						
d Grants or scholarships						
e Other expenditures for facilities and programs						
f Administrative expenses						
g End of year balance						
2 Provide the estimated percentage	e of the year er	nd balance held as:				
a Board designated or quasi-endow	/ment ►	ક				
b Permanent endowment ►	8					
c Term endowment ►	8					
3a Are there endowment funds not in	the possessi	on of the organization t	hat are held and adminis	stared for the		
organization by:	Title possessit	on the organization t	ilat are field and adminis	stered for the	Ye	s No
(i) unrelated organizations					. 3a(i)	
(ii) related organizations					. 3a(ii)	
b If 'Yes' to 3a(ii), are the related o	rganizations lis	sted as required on Sch	nedule R?		. 3b	
4 Describe in Part XIV the intended	uses of the or	ganization's endowme	nt funds.			
Part VI Investments-Land, B	uildings, an	d Equipment. See	Form 990, Part X, I	ine 10.		
Description of investment	((a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Depreciation	(d) Book	Value
1 a Land						
b Buildings			242,858.	118,699.	12	4,159.
c Leasehold improvements						
d Equipment			217,736.	121,562.	9	6,174.
e Other	<u></u>		172,540.	155,740.	1	6,800.
Total. Add lines 1a-1e (Column (d) sho	•	n 990, Part X, column (7,133.
BAA		,			dule D (Form	

Schedule **D** (Form 990) 2008

Schedule D (10111 990) 2008 WOITH HAIVEST M		25-222	.3092 Fage 3
Part VII Investments—Other Securities See			1: a.a.
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valua Cost or end-of-year mark	τιοη ket value
Financial derivatives and other financial products		<u>, </u>	
Closely-held equity interests			
Other			
	_		
	_		
	_		
	-		
	_		
	-		
	_		
Total. (Column (b) should equal Form 990 Part X, col. (B) line 12.)	-		
Part VIII Investments—Program Related (See		ne 13)	
(a) Description of investment type	(b) Book value	(c) Method of valua	tion
(a) Bescription of investment type	(b) Book Value	Cost or end-of-year mark	
Total. Column (b)(should equal Form 990, Part X, Col. (B) line 13.)	>		
Part IX Other Assets (See Form 990, Part >	(, line 15)		
(a)	Description		(b) Book value
Advances to missionaries			58,799.
Security deposits - rent			71,276.
Investments-Other			0.
Total. Column (b) Total (should equal Form 990, Part X,	col.(B), line 15)		130,075.
Part X Other Liabilities (See Form 990, Pa			
(a) Description of Liability	(b) Amount		
Federal Income Taxes			
Monies to be remitted to field	29,56	9.	
Payroll withholdings	3,79	0.	
Table Orleans (b) Table Orleans (c) Table Orleans (c) Table Orleans (d) Table Orlean	22.25		
Total. Column (b) Total (should equal Form 990, Part X, col. (B) line 25)	► 33,35	9.	

In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48.

Pai	rt XI	Reconciliation of Change in Net Assets from Form 990 to Financial Statements		
1	Total	revenue (Form 990, Part VIII,column (A), line 12)		8,641,340.
2	Total	expenses (Form 990, Part IX, column (A), line 25)		8,671,735.
3	Exce	ss or (deficit) for the year. Subtract line 2 from line 1		-30,395.
4		Inrealized gains (losses) on investments		-503,513.
5		ated services and use of facilities		
6		stment expenses		
7		period adjustments	-	
8		r (Describe in Part XIV)		
9		adjustments (net). Add lines 4-8		-503,513.
10		ss or (deficit) for the year per financial statements. Combine lines 3 and 9		-533,908.
		Reconciliation of Revenue per Audited Financial Statements With Revenue per Re		
1		revenue, gains, and other support per audited financial statements		8,171,044.
2		unts included on line 1 but not on Form 990, Part VIII, line 12:		
í		unrealized gains on investments		
		ated services and use of facilities		
		everies of prior year grants	-	
		r (Describe in Part XIV)	_	
		lines 2a through 2d	. 2e	-503,513.
3		ract line 2e from line 1	3	8,674,557.
1		unts included on Form 990, Part VIII, line 12, but not on line 1:		0,014,551.
٠,		stments expenses not included on Form 990, Part VIII, line 7b		
		r (Describe in Part XIV)	_	
		lines 4a and 4b		_22 217
			4c	-33,217. 8,641,340.
		revenue. Add lines 3 and 4c. (This should equal Form 990, Part I, line 12.)		0,041,340.
1		expenses and losses per audited financial statements	1	8,704,952.
2		unts included on line 1 but not on Form 990, Part IX, line 25:		0,704,932.
		atted services and use of facilities		
			_	
		·	_	
		es reported on Form 990, Part IX, line 25	_	
		r (Describe in Part XIV)		22 21 7
_		lines 2a through 2d	2e	33,217.
3		ract line 2e from line 1	. 3	8,671,735.
4		unts included on Form 990, Part IX, line 25, but not on line 1:		
		stments expenses not included on Form 990, Part VIII, line 7b	_	
		r (Describe in Part XIV)		
		lines 4a and 4b		
		expenses. Add lines 3 and 4c (This should equal Form 990, Part I, line 18.)	5	8,671,735.
Pai	rt XIV	Supplemental Information		
line	4; Par	this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, t X; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b.		
<u>r</u> L	_v _T T	I Line 2d Cost of goods sold		
D+	VTT	Tipe 4h Cost of goods sold		
<u></u>		Line 4b Cost of goods sold		

Schedule D	(Form 990) 2008 World Harvest Mission	23-2223692	Page 5
Part XIV	Supplemental Information (continued)		<u> </u>
I alt Alv	Journal Information (Communical)		
_ 			

Schedule F (Form 990)

Statement of Activities Outside the United States

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service ► Attach to Form 990. Complete if the organization answered 'Yes' to Form 990, Part IV, line 14b, line 15, or line 16.

Open to Public Inspection

Name of the organization Employer identification number
World Harvest Mission 23-2223692

General Information on Activities Outside the United States. Complete if the organization answered 'Ye	s'
to Form 990, Part IV, line 14b.	

2 For grantmakers. Describe in Part IV the organization's procedures for monitoring the use of grant funds outside the United States.

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	region (fundrais services, gr	es conducted in by type) (i.e., ing, program ants to recipients in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures in region
Europe	0	56	program	services	church planting	3,998,788.
Middle East	0	2	program	services	education	109,700.
South America	0	2	program	services	church planting	152,173
South Asia	0	0	program	services	education and mercy mi	1,030.
Sub-Saharan Africa	0	22	program	services	mercy ministry and chu	1,532,644.
_						
Totals	0	82				5,794,335.

BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule **F** (Form 990) (2008)

	Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Check this box if no one recipient received more than \$5,000								
	Use Schedule F-1 (Form 99	0) if additional sp	ace is needed.						<u>—</u>
1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			Europe	Local church as	130,937.	Wire or direct d			
			Sub-Saharan Africa	Educational sup	25,867.	Wire or direct d			
2 En	2 Enter total number of organizations that are recognized as charities by the foreign country or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter								
ວ ⊏N	3 Enter total number of other organizations or entities								

Schedule F (Form 990) 2008

Deficulte I (Form 550) 2000 WOLLA	narvesc Mission				25	2225052	1 agc
Part III Grants and Other Assista Part IV, line 16. Use Sche	ince to Individuals Or edule F-1 (Form 990)	utside the Unit if additional sp	ed States. Comple bace is needed.	te if the organiz	ation answered 'Ye	s' to Form 990,	
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other

SCHEDULE L (Form 990 or 990-EZ)

Transactions with Interested Persons

OMB No. 1545-0047

2008

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-EZ.

► To be completed by organizations that answered
'Yes' on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

Open to Public Inspection

Name of the organization						Em	ployer id	lentifica	tion nur	nber		
World Harvest Mission					23	3-222	2369	2				
Part I Excess Benefit Transactions To be completed by organizations that	s (sect at answe	ion 501 ered 'Yes'	(c)(3) a on Form	nd section 990, Part IV, li	501(c)(² ine 25a or	l) organiza 25b, or Form	tions 990-E2	only) ', Part). V, line	e 40b.		
1 (a) Name of disqualified person					(b) Description	n of transaction					(c) Corr	rected?
1 (a) Name of disqualified person					(b) Description	in or transaction					Yes	No
2 Enter the amount of tax imposed on the o								- A				
section 4958								► s ► s				
3 Enter the amount of tax, if any, on line 2, Part II Loans to and/or From Intere				organization				- Ş				
To be completed by organiza Part V, line 38a.				'Yes' on Fo	rm 990,	Part IV, Iir	ne 26	or F	orm 9	990-1	ΞΖ,	
(a) Name of interested person and purpose	(b) Loan the orga	to or from anization?	(c) princ	Original ipal amount	(d) B	alance due	(e) In o	efault?	(f) App by boa comm	ard or	(g) Wi agreer	ritten ment?
	То	From					Yes	No	Yes	No	Yes	No
Total					<u> </u>							
Part III Grants or Assistance Benefi												
To be completed by organiza	tions t	that ans	swered	'Yes' on Fo	rm 990,	Part IV, lin	ne 27					
(a) Name of interested person	((b) Relations	ship between	interested persor	n and	(c) Ar	mount of	grant or	r type of	f assist	ance	
			the organ	lization								
Part IV Business Transactions Invo	lving I itions t	nterest that ans	ed Pers swered	ons. 'Yes' on Fo	rm 990,	Part IV, Iir	ne 28	a, 28	b, or	28c		
(a) Name of interested person		elationship ested persor organization	n and the	(c) Amou transacti	nt of on \$	(d) Des	cription	of transa	action		(e) Sha organiz reven	ation's
	<u> </u>	1	•		1 440						Yes	No
Macedonia Group - David Winnieham, Principa						Developmen						X
Stonehouse Remodeling - Timstonehouse	Husb	and o	I COO		1,/50.	Various C	onst	ruct	ion [zaoı		Х
	+											
	<u> </u>											
				1								

BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule **L** (Form 990 or 990-EZ) 2008

SCHEDULE O (Form 990)

Supplemental Information to Form 990

OMB No. 1545-0047

2008

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

World Harvest Mission		23-2223692
Pt_VI-A, Line 10 The 990 is prepared	by our auditors. It is intially reviewed by our	r CFO. It is then passed on to the
senior_leadersh	ip and the board Finance Committee for the	neir review prior to filing.
Pt_VI-B, Line 12cAt the spring Bo	pard meeting the policy is distribute	d along with a conflict of
interest/relat	ed part questionnaire that each Bo	pard member and senior _
staff fill out.	. If any issues arise at Board meetir	ngs the Board Chairman and
Executive Dire	ctor discuss appropriate action nece	ssary at the Board meeting
Pt_VI-B, Line 15 The Executive Com	mittee of the Board reviews Executive Dire	ctor's performance, reviews
comparable salar	y data from similar non-profits. This de	termines target range of the
Executive_Direc	tor conpensation and they make pay adju	<u>ustments within this range.</u>
Pt_VI-C, Line 19 The organizati	ons makes its governing documents,	<u>conflict of interest of</u>
policy_and_fi	nancial statements available upon	_request

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

► Attach to Form 990, 990-EZ and 990-PF ► See separate instructions. OMB No. 1545-0047

2008

Name of the organization		Employer identification number			
World Harvest Mission		23-2223692			
Organization type (check one):					
Filers of:	Section:				
Form 990 or 990-EZ	X 501(c)(3) (enter number) organiz	zation			
	4947(a)(1) nonexempt charitable trust	not treated as a private foundation			
	527 political organization				
Form 990-PF	501(c)(3) exempt private foundation				
	4947(a)(1) nonexempt charitable trust	treated as a private foundation			
	501(c)(3) taxable private foundation				
Check if your organization is covered by boxes for both the General Rule and a S	the General Rule or a Special Rule . (Note: Only a pecial Rule. See instructions.)	section 501(c)(7), (8), or (10) organization can check			
General Rule —					
	0-EZ, or 990-PF that received, during the year, \$5	5,000 or more (in money or property) from any one			
contributor. (Complete Parts Failu II.)				
Special Rules –					
509(a)(1)/170(b)(1)(A)(vi) and receive	filing Form 990, or Form 990-EZ, that met the 33-1 ed from any one contributor, during the year, a cor Ih or 2% of the amount on Form 990-EZ, line 1. Co	I/3% support test of the regulations under sections ntribution of the greater of (1) \$5,000 or (2) 2% of the omplete Parts I and II.			
aggregate contributions or bequests	For a section 501(c)(7), (8), or (10) organization filing Form 990, or Form 990-EZ, that received from any one contributor, during the year, aggregate contributions or bequests of more than \$1,000 for use <i>exclusively</i> for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III.				
For a section 501(c)(7), (8), or (10) organization filing Form 990, or Form 990-EZ, that received from any one contributor, during the year, some contributions for use <i>exclusively</i> for religious, charitable, etc, purposes, but these contributions did not aggregate to more than \$1,000. (If this box is checked, enter here the total contributions that were received during the year for an <i>exclusively</i> religious, charitable, etc. purpose. Do not complete any of the Parts unless the General Rule applies to this organization because it received nonexclusively					
religious, charitable, etc, contribution	ns of \$5,000 or more during the year.)	> \$			
990-PF) but they must answer 'No' on Pa	ored by the General Rule and/or the Special Rules art IV, line 2 of their Form 990, or check the box in not meet the filing requirements of Schedule B (F	the heading of their Form 990-EZ, or on line 2 of			
BAA For Privacy Act and Paperwork Refor Form 990. These instructions will be	eduction Act Notice, see the Instructions issued separately.	Schedule B (Form 990, 990-EZ, or 990-PF) (2008			

Additional Information For Tax Return

World Harvest Mission	23-2223692
Form 990 p 3: QZ Schedule A	

Statement of Program Service Accomplishments:

World Harvest Mission (WHM) is a missions sending agency founded in 1983; today, we have more than 172 missionaries in 12 countries. We believe the motive and power for mission is the gospel of grace at work in the life of a believer.

Our vision is to see movements of churches empowered by grace for the world's good and God's glory. We pursue this vision through incarnational ministry, with an emphasis on church planting, incarnating mercy, and equipping church leaders. WHM exists to see individuals, families, communities, and cultures so changed and renewed by the gospel of grace that they passionately pursue their role in the great story of redemption.